

# RACER FLYER

*Intel for the Family*

*1st Qtr FY16 Edition*



## **IRON CHEF AIRMEN**

*- story on page 4*

## 1st QTR FY16 Edition

The Racer Flyer is the official newsletter published by, and for, the members of the Indiana Air National Guard, Hulman Field, Terre Haute, Indiana. The contents of The Racer Flyer are not necessarily the official views of, or endorsed by, the US Government, DoD, Department of the Air Force, the National Guard Bureau, or the Indiana Air Guard.

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Cover page photo by:  
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# COMMANDER'S COMMENTS

Unity – Our Wing provides our Nation with a diverse set of missions and skill sets. This diversity poses many challenges; however, it also provides incredible and unique capabilities to effectively serve our Community, State and Nation.

For example, the combined deployable capabilities which reside in the 181st Mission Support Group enable combatant commanders the ability to wage war at multiple locations around the globe. The 181st Security Forces Squadron, Civil Engineering Squadron, Force Support Squadron, Logistics Readiness Flight, and Communications Flight could deploy to separate areas of operations and support combat operations with their specific capabilities; however, in support to the homeland, their combined coordinated force packages provide extraordinary synergy to disaster response.

The medical group not only ensures our medical readiness, they are also deployable and have tremendous capability to provide “lifesaving” support to combat operations and domestic response. The Chemical, Biological, Radiological, Nuclear, Explosive Enhanced Response Force Package is specifically resourced and uniquely capable to deliver vital medical response in a contaminated domestic disaster area.

The 113th Air Support Operations Squadron does not have many AFSCs in their organization; however, their capability diversity exists in the variety of training and equipment requirements these Battlefield Airmen must maintain. Just like most of our Wing’s mission, much of their training, equipment and skills are transferable to the support of domestic operations.

The 181st Intelligence, Reconnaissance and Surveillance Group is the largest group on base and, on a daily basis, supports combat operations around the globe. They present high tech, high demand, and diverse capabilities, to multiple combatant commanders, in AORs separated by thousands of miles. These capabilities routinely have a direct contribution to our national security. Additionally, they have the potential to supply critical information and support to domestic disaster response.

The 181st headquarters element, the 181st Comptroller Flight, and the 113th Weather Flight are certainly diverse in their AFSCs and responsibilities. They provide a deployable and multi-faceted support function, and without a doubt, their contribution influences and sustains our mission readiness and war-fighting capability.

Our Wing’s diverse organization and readiness requirements should detract from our unity or diminish morale, but rather the contrary; it should rally us for a common cause – Service. “Service before Self” is one of our core values and understanding the unique capabilities of each of our Wing’s units and the selfless contribution we all make for the greater good is paramount to our Wing’s overall success in the battle space or the Disaster Area.

Every Airman, every State Employee, and every contractor that serves on this base, in this Wing, contributes a degree of critical influence to the defense of our Nation. And Racers understand “Unity”, we understand “Service before Self”, and because of that, “...we will not falter, and we will not fail!”



Col. L. Kip Clark  
Commander, 181st IW

# CHIEF'S COMMENTS

Greetings Racers,

As the 181st Intelligence Wing Command Chief, I am especially honored and humbled to serve with every one of you; the outstanding members of the Indiana Air National Guard—our strong, forward-thinking, dynamic team. I truly appreciate the sacrifices our families make to enable us to carry out our mission. Every Airman in the 181st Intelligence Wing is an integral part of this organization. Each of us must be mindful of who we are, and what we do! The standard should be nothing less than “EXCELLENCE.” The differences between those of us who wear the uniform and our civilian counterparts are the higher standards we set for ourselves as citizen Airmen. The lifestyle and standards by which we live and serve are not for everyone, nor are they designed to be. As an organization, we are here to serve our unit, our community, our state, and our nation.

The Airmen of the 181st Intelligence Wing have the ability to cultivate and develop into the leaders of the future. Our Airmen are the “World’s Premier” because we strive to make ourselves both physically and mentally stronger. We work to ensure the mission is accomplished, develop through education, and we do the best we can no matter what. We take pride in the organization, from the individual level up to the Wing, State, and even the National level.

One of the most productive ways of growing strong leaders is through effective mentorship. Mentorship should be free of RACE, RELIGION, GENDER, AND SEXUAL ORIENTATION bias. Mentorship should be done through a universal process and improve both the member and the organization. Good leadership cannot and will not be achieved through the process of mentoring based on who likes whom, but should be open to anyone desiring to be a part of the future of the Indiana Air National Guard and the 181st Intelligence Wing. In the future, we will benchmark any process that is fair and productive. We will give those members who have the potential talent and desire to lead all available resources to help them improve themselves as well as this great organization. Professional development should be a part of our way of life. Ask yourself, “ARE YOU RACER READY?”



Chief Master Sgt.  
Robert G. Beasley, 181 IW

Robert G. Beasley, CMSgt, IN ANG  
Wing Command Chief Master Sergeant

AIR NATIONAL GUARD COMMAND CHIEF AIM POINT	AIR NATIONAL GUARD COMMAND CHIEF AIM POINT	AIR NATIONAL GUARD COMMAND CHIEF AIM POINT
<p>Renew Our <b>COMMITMENT</b> to the Profession of Arms</p> <p><b>Core Values-</b> The Core Values are much more than minimum standards. They remind us what it takes to get the mission done. They inspire us to do our best at all times.</p> <p><b>AFI 36-2618 “Little Brown Book”-</b> All Airmen and Officers should become familiar with the enlisted force structure. This is your basic guide for each tier in your enlisted career.</p> <p><b>Performance-</b> “If you can’t perform, why are we considering anything else? If you can’t do what you are here to do for our Air Force...all the other questions are somewhat irrelevant.” - CRESAF</p> <p><b>Training-</b> Focus on skill-level training. Priority train on your mission. Leadership, supervision, mentorship tied to eye-to-eye contact with Airmen.</p> <p><b>Deliberate Development of Airmen-</b> It is imperative that we all pay attention to our individual development and as supervisors, mentors and leaders, we deliberately develop those who will lead in the future.</p> <p><b>Education Requirements-</b> CCAF requirements for EB/9. Focus on PME at the right point in your career.</p>    <p>Mar 2015</p>	<p><b>HEALTH</b> of the Force</p> <p><b>Resources to build resilience-</b> Enhance the four pillars of resilience (Mental, Physical, Social, Spiritual). While not one of the four pillars, fiscal resiliency is also important. Each wing with a Master Resilience Trainer (MRT) and maximum support for Directors of Psychological Health (DPH), Chaplain Corps.</p> <p><b>SAPR-</b> Sexual Assault Prevention and Response. We take care of all Airmen, WE are one team, WE protect each other from harm.</p> <p><b>Airmen/Family Readiness Programs-</b> Ensure our AFRRP is engaged in all that we do.</p> <p><b>Employ Technology-</b> Make availability of technology a force multiplier for our AMG.</p> <p>“The value of an Airman <b>INCREASES</b> within a resource constrained environment”</p>   	<p><b>RECOGNIZE/ EMBRACE</b> our Accomplishments</p> <p>Focus on the importance of what we do; ensure we let our Airmen know how well they have accomplished what we ask of them and how each of us fits into the mission of our Air National Guard at home and abroad.</p> <ul style="list-style-type: none"> <li>• Recognition Informal/Formal</li> <li>• Each of you fit into the mission</li> <li>• Tell Your Story</li> </ul> <p> <a href="http://www.ang.af.mil/resources/angccmpage/index.asp">www.ang.af.mil/resources/angccmpage/index.asp</a>  <a href="https://www.facebook.com/CommandChiefMasterSergeantoftheAirNationalGuard">www.facebook.com/CommandChiefMasterSergeantoftheAirNationalGuard</a>  <a href="https://www.youtube.com/user/TheAirNationalGuard">www.youtube.com/user/TheAirNationalGuard</a>    <a href="https://www.twitter.com/chieftotaling">www.twitter.com/chieftotaling</a> </p> 



Airmen assigned to the 181st Mission Support Group Services Flight prepare food during the Iron Chef competition Nov. 8, 2015. The Iron Chef competition was a two day event that exercised the skills of the Airmen of the Services Flight. (U.S. Air National Guard Photo by Airman 1st Class Lonnie Wiram)

## Things heat up in the kitchen

### Members of the 181st Services Flight conduct Iron Chef Competition

by Airman 1st Class Lonnie Wiram, 181 IW/PA

HULMAN FIELD AIR NATIONAL GUARD BASE, Ind. - The 181st Intelligence Wing Services Flight conducted an Iron Chef competition during November drill.

The Iron Chef competition was a two day event that exercised the skills of the Airmen of the services flight.

“This was a huge learning curve for my team because they had to do it all,” said U.S. Air Force Master Sgt. Amberlee Helm, the base services specialist. “They had to come up with what their theme was going to be, as well as the menu and recipe.”

Members of the services flight were split into two teams. Each team had a different culture of food to prepare. Team one had German food and team two had Italian food.

“We were really excited about this,” said Helm. “We really hope the wing realizes that we are trying to do something different for them and we encourage feedback.”



An Airman with the 181st Mission Support Group Services Flight places egg yolks in a steamer during the Iron Chef competition Nov. 8, 2015. The Iron Chef competition was a two day event that exercised the skills of the Airmen of the Services Flight. (U.S. Air National Guard Photo by Airman 1st Class Lonnie Wiram)

## Wing Members attend Leadership Challenge Course

by Tech. Sgt. Dianne Pirog, 181 IW/PA

TERRE HAUTE, Ind. – ISTJ, ISFJ, ISFP, INTJ, INFP, ENFP, ESFJ. These letters may not mean anything to you, but for some members of the 181st Intelligence Wing they say a lot about one's personality. Twenty nine members of the wing attended a Leadership Challenge course in Terre Haute, Indiana.

Prior to attending the course, the members answered a series of computerized questions that were computed into their Myers-Briggs Type Indicator (MBTI), Thomas-Kilmann Conflict Mode (TKI), and Fundamental Interpersonal Relations Orientation-Behavior (FIRO-B) results.

During the two-day course, members learned their own personality characteristics, as well as how to interact with others in order to become strong leaders. Other tests were conducted to learn decision-making styles, conflict resolution, and whether one accepts or rejects changes in life.

While some knew themselves fairly well, many of the members were surprised at some of the results.

“The LCP is a great course that has the potential to offer insight into why we act and behave the way we do. I was genuinely surprised by some of the revelations about my own behaviors and motivations, as well as those of others in the class whom I thought I understood well. It's a class designed to enhance personal understanding, and in turn, recognize the needs and motivations of others around you,” said Master Sergeant Brandon Roell.

Colonel Kip Clark and Colonel Tamala Saylor briefly stopped by and spoke to the class about leadership and how important it is for our wing's future. The course was put together by the Human Resource office and plans for future leadership courses are in the works.

For the wing's junior enlisted personnel, the Leadership Challenge course is a great course to attend to help with their future leadership and interpersonal skills.



U.S. Air Force Colonel L. Kip Clark, the commander of the 181st Intelligence Wing, addresses Airmen at Leadership Challenge course in Terre Haute, Ind., Dec. 3, 2015. (U.S. Air National Guard Photo by Tech. Sgt. Dianne Pirog)

## Clergy Day

by Senior Master Sgt. John Chapman, 181 IW/PA

The 181st Intelligence Wing hosted Clergy Day at the 181st Intelligence Wing, Indiana Air National Guard Base November 3, 2015. The attending clergy from the Wabash Valley area were briefed on the history of the 181IW by Colonel Shane Halbrook, 181st Mission Support Group commander, and then taken on a walking tour of the 181IW facilities by Chaplain Lt. Col. In Suk Hong Peebles. The base hosted Clergy Day to inform the Wabash Valley clergy of the spiritual needs of the 181IW and seek out future recruitment for the religious support team, said Peebles.



U.S. Air Force Lt. Col. In Suk Hong Peebles, the Base Chaplain for the 181st Intelligence Wing, speaks with clergy members from the Wabash Valley during a Clergy Day, Nov. 3, 2015, at the 181st Intelligence Wing, Terre Haute, Indiana. (U.S. Air National Guard photo by Senior Master Sgt. John S. Chapman)

# 181 IW - Sexual Assault Response Coordinator

Major Corrine A. Foree, SARC

Change is something that we live with and grow through all the time, especially as members of the Air National Guard. We experience changes in instructions, training requirements, and personnel. One thing that NEVER changes is the need to support each other. Whether we are operators or ground pounders, part of the commitment we made to the military is a commitment to each other.

I once worked with a Chief in Vehicle Management who had served on many deployments as a vehicle operator, also known as a Combat Trucker. He had been in convoys hit by improvised explosive devices and worked to keep supply lines open as the enemy was fighting to disrupt them. When briefing our Airmen at home station, he always said to us, “We are at war. There are bad guys out there that mean to do us harm. They want nothing more than to hurt us and our cause. Do not help them accomplish their mission. Be safe and protect each other, whether you are deployed or not. You are our greatest resource.”

His words still linger in my mind. As your SARC, I witness people who are hurting. Sometimes the “Rape Culture” or prevailing victim-blaming attitudes stand in the way of recovery. The hurting continues because survivors are not supported by their fellow Airmen. They are made to feel ashamed of the crime that was committed against them. They are re-victimized. They suffer in silence because WE are not standing up for them. We need to support our own.

You can help. How? You can end the continuum of harm. Don’t stand for the “Rape Culture” stereotypes. Sexual assault is a crime. Rape is a crime. What we wear, whether or not we fight, how much alcohol we’ve consumed, whether or not we were at work or at a party or with friends or alone does NOT change the fact that a crime was committed. We do NOTHING to deserve sexual assault or rape. We do nothing to bring it on ourselves. When someone hurts us, we are not to blame.

We can support each other by knowing where to find help during a crisis. Human beings are extremely resilient creatures, but even more so as a collective. When someone reports a sexual assault to the SARC, either restricted or unrestricted, they get access to an advocate, counseling, and legal, spiritual, and medical support. If you are a survivor, you are not alone. My team strives to create a safe space where you can find what you need to continue your military service, if you choose, because we need you in order to accomplish the mission. Every Airman in every AFSC is a team member and every team member is critical.

I challenge you to create a safe space in your office. Make your workplace a judgement free zone where each Airman can reach their full potential without being hindered by a team member. Like my Chief said, “We are at war. There are bad guys out there that mean to do us harm. They want nothing more than to hurt us and our cause.

Do not help them accomplish their mission. Be safe and protect each other, whether you are deployed or not. You are our greatest resource.”

UNITED STATES AIR FORCE  
Sexual Assault Prevention and Response Program

24 Hours

DoD  
**Safe Helpline**  
Sexual Assault Support for the DoD Community

1-877-995-5247

*You don't have to be alone!*

Maj Corrine Foree, SARC

Capt Marco Arredondo, Alternate SARC

MSgt Jessica Guess, Victim Advocate

**Need to talk?**  
Support for sexual assault survivors in the military

safehelpline.org | 877-995-5247



# CHIEF MASTER SERGEANT Induction Ceremony



U.S. Air Force Chief Master Sergeants Chris G. Durcholz, left, and Michael C. May, right, along with their group commanders, Colonel Matthew C. Brown, left-center, and Colonel Shane A. Halbrook, right-center, received their chief master sergeant stripes at their chief induction ceremony held at the 181st IW base, November 7, 2015. (U.S. Air National Guard photo by Airman 1st Class Kevin D. Schulze)



U.S. Air Force Colonel Matthew C. Brown, right, the commander of the 181st Intelligence, Surveillance, and Reconnaissance Group, presents chief master sergeant stripes to Chief Master Sgt. Chris G. Durcholz, left, at his chief induction ceremony held at the 181st IW base, November 7, 2015. (U.S. Air National Guard photo by Airman 1st Class Kevin D. Schulze)



U.S. Air Force Colonel Shane Halbrook, left, the commander of the 181st Mission Support Group, presents chief master sergeant stripes to Chief Master Sgt. Michael C. May, right, at his chief induction ceremony held at the 181st IW base, November 7, 2015. (U.S. Air National Guard photo by Airman 1st Class Kevin D. Schulze)

# 181st Holiday Party



Airmen with the 181st Intelligence Wing, Indiana Air National Guard, and their families celebrate the holiday season at Hulman Field, Dec. 6, 2015. (U.S. Air National Guard photo by Airman 1st Class Kevin D. Schulze)



Family members of Airmen with the 181st Intelligence Wing, Indiana Air National Guard, participate in activities during a holiday party Dec. 6, 2015. (U.S. Air National Guard photo by Airman 1st Class Lonnie Wiram)



Airmen with the 181st Intelligence Wing, Indiana Air National Guard, and their families celebrate the holiday season at Hulman Field, Dec. 6, 2015. (U.S. Air National Guard photo by Airman 1st Class Lonnie Wiram)



Family members of the 181st Intelligence Wing enjoy the wonderful goodies during a Christmas party on base Sunday, December 6, 2015. (U.S. Air National Guard photo by Airman 1st Class Kevin D. Schulze)



Mr. and Mrs. Santa Claus arrive at Hulman Field to celebrate the holiday season with Airmen and their families, and to listen to all of the Christmas wishes from children, Dec. 6, 2015. (U.S. Air National Guard photo by Airman 1st Class Kevin D. Schulze)





# LAUGH YOUR WAY

to a **Better Marriage**

Our Mission is to Educate, Entertain, & Eliminate Divorce.



"The key to a successful marriage is not finding the right person. The key to a successful marriage is do the right things. If you do the right things you'll succeed...if you don't you'll fail. It's just that simple."

- Mark Gungor

## Laugh Your Way to a Better Marriage event! Hosted by the 181st IW Chaplain Staff (August 2016)

Set aside a date for the upcoming strong bonds couples event **(August 19-21)** at the Crowne Plaza in downtown Indianapolis :

Crowne Plaza Indianapolis Downtown  
Union Station  
123 West Louisiana Street  
Indianapolis, IN 46225

This free seminar "Laugh your way to a better marriage" is an exciting and fun way to look at ourselves and our spouses, with the hopes that you will probably understand why the other one of you does what they do and why they do it!  
Topics: men's brains.... women's brains, and more!

Free: Hotel room  
Free: Parking  
Free: Food

Unfortunately there are no babysitting services .

FOR MORE INFO

Call Chaplain 's Office 877-5539

Or email

TSgt Shaun Runyon( CHAPLAIN ASSISTANT)

SHAUN.N.RUNYON.MIL@MAIL.MIL

Hurry seats are limited!!!!

# Mission Readiness and Operation Santa Claus

By Master Sgt. Laurie Weaver and Staff Sgt. Donna Wiram

By the time you read this, the stockings will have all been hung by the chimney with cheer, Jolly old Saint Nick will be on his way to Florida (I heard it straight from the source!) and Racers will be planning their future deployments and TDYs for the New Year.

Similar to any deployment cycle, getting ready to prepare for a Wing Christmas Party has the same type of factors. First, the timeframe is identified as to when the deployment is scheduled, the number of personnel attending is identified, and planning begins. A general timeframe for planning begins as early as July drill, with some components being secured even sooner.

Second, the manning document identifies major components needed. Third, committee chairs (personnel assigned to a particular duty) are identified along with alternates. Typically, the Wing Christmas Party has a main body of 8-10 committee members.

Fourth, additional volunteers are requested to help with the actual mission and can consist of 10 or more people with the main component.

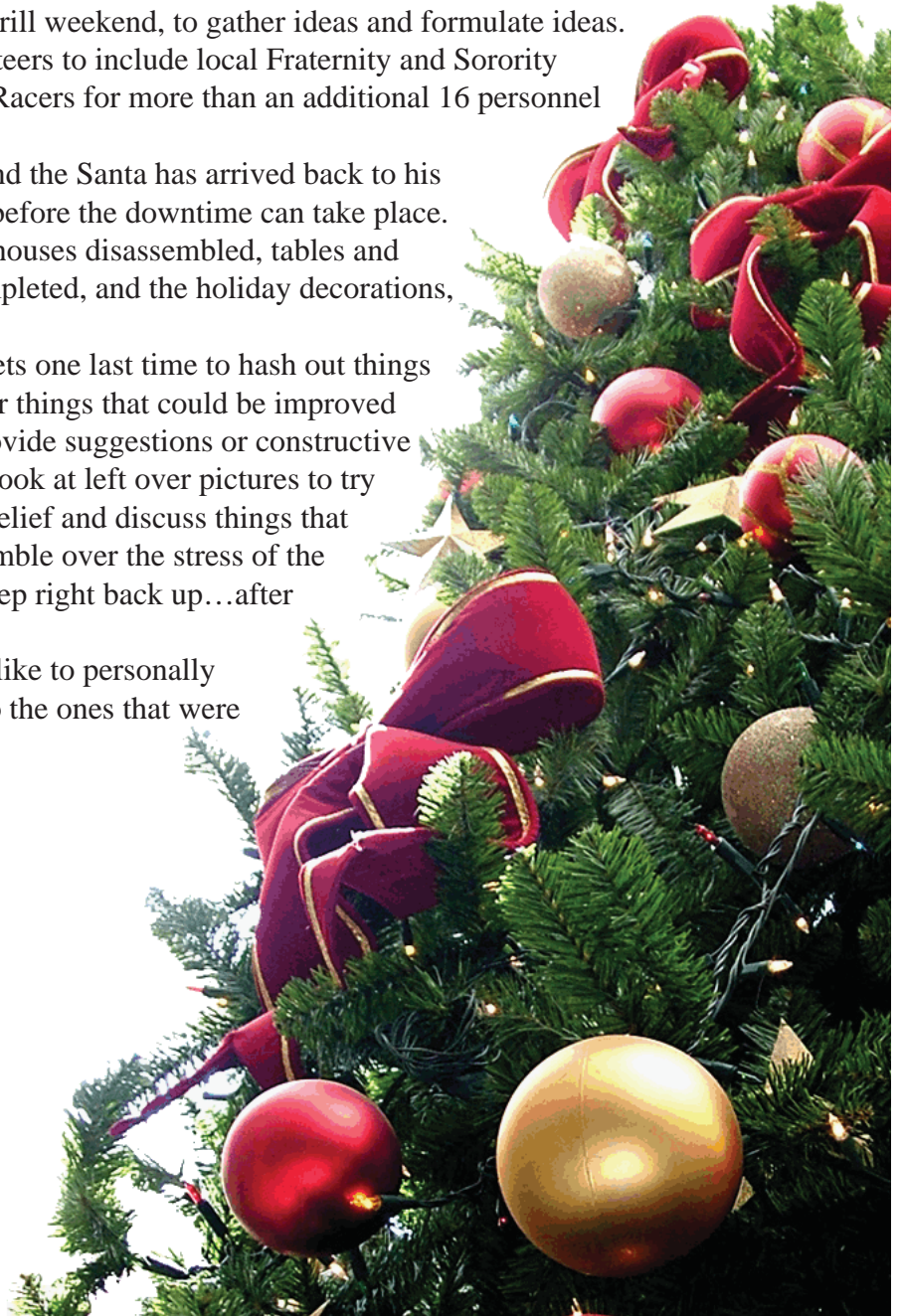
During the months of July through December, the Wing Christmas Party Committee meets usually once a month during the week for full-time staff, and once during drill weekend, to gather ideas and formulate ideas.

For 2015, the 181st IW had community volunteers to include local Fraternity and Sorority Houses, Key Volunteers, and family members of Racers for more than an additional 16 personnel for the main day event.

Finally, after the mission (aka party) is over and the Santa has arrived back to his sleigh, there is still more to do the next few days before the downtime can take place. The hangar gets cleaned, trash taken out, bounce houses disassembled, tables and chairs returned to the lender (ISU), inventory completed, and the holiday decorations, including the tree, are returned to storage.

Once downtime has come, the Committee meets one last time to hash out things that were well received (like Santa's Workshop) or things that could be improved upon (Door Raffles). We ask fellow Racers to provide suggestions or constructive criticism so we can improve on the mission. We look at left over pictures to try to find their proper homes. We breathe a sigh of relief and discuss things that we would like to try next year. For some, we grumble over the stress of the mission, but when time comes around again we step right back up...after all, we are Racers and Racers lead the way!

The Wing Christmas Party Committee would like to personally thank all the volunteers, from ones we all know to the ones that were quilted in to help at the last minute.





## FY15 YEARLY AWARD WINNERS



HONOR GUARD MEMBER OF THE YEAR  
SENIOR AIRMAN CARLA HERNANDEZ

FIRST SGT. OF THE YEAR  
MASTER SGT. FRNAK JOHNSON



AIRMAN OF THE YEAR  
SENIOR AIRMAN KATIE SCHUTTER



NONCOMMISSIONED OFFICER OF THE YEAR  
TECH. SGT. BRANDON O'HAIR



SENIOR NONCOMMISSIONED OFFICER OF THE YEAR  
MASTER SGT. BRIAN CHESSHIR



COMPANY GRADE OFFICER OF THE YEAR  
MAJOR RYAN HARVEY



## MISSION STATEMENT

Provide operationally ready, deliberately developed, and expertly led Airmen to support our Communities, State, and Nation.

## VISION STATEMENT

181st Intelligence Wing – The 1st choice, providing innovative Airmen operating in multiple domains as the proven and enduring choice supporting our Communities, State and Nation. Always .... RACER READY!



## GUIDING PRINCIPLES

- R** – Ready
- A** – Agile
- C** – Capable
- E** – Engaged
- R** – Resilient



*Racer Website:*  
[www.181iw.ang.af.mil](http://www.181iw.ang.af.mil)



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