

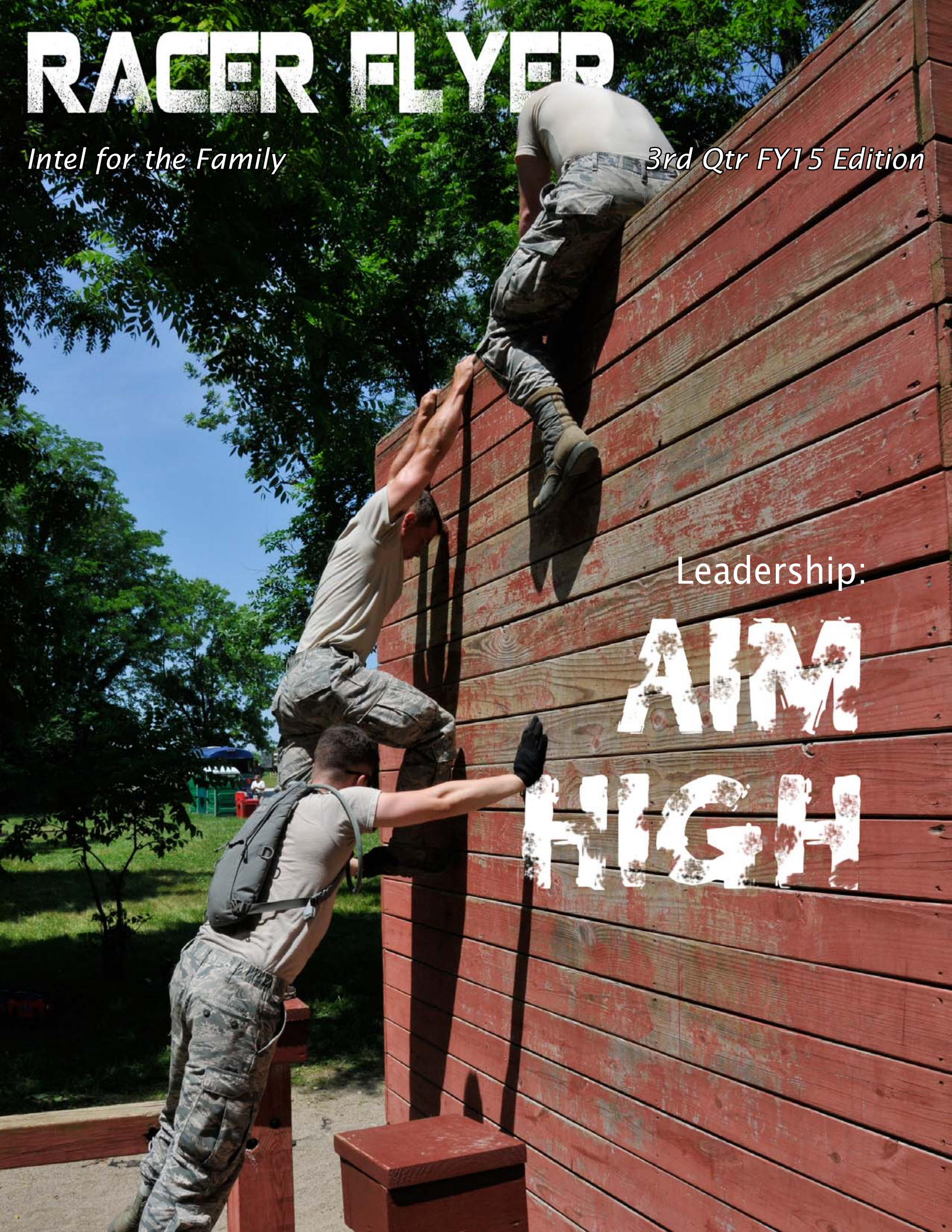
RACER FLYER

Intel for the Family

3rd Qtr FY15 Edition

Leadership:

AIM
HIGH



COMMANDER'S COMMENTS



Col. Matthew C. Brown
Commander, 181 IG

“Deliberately Developed” vs. “Chance Development”

According to a 2010 article in *The Wall Street Journal*, most millennials will have six to seven different careers in their lifetime. Gone are the expectations of previous generations to find a job or career and stay in it for their entire adult life. The article does question what should be considered a “career change,” but makes one claim as a certainty - to keep this new work force involved and interested, you better keep them informed and challenged.

Our new Wing mission statement calls for Airmen to be “deliberately developed,” but what does that mean? What is the intent behind being developed? How does an Indiana guardsman find opportunities to be developed? All these are great questions that deserve an answer. Those answers could be provided to you when you get an opportunity to sit down with your supervisor, superintendent or commander and have your “career flight path” or CFP discussion.

Each superintendent and commander has been provided guidance and material from our Wing on how to perform a CFP.

It is the intent of our Wing’s senior leadership that each NCO, SNCO, and officer receives a CFP and it becomes a focal point of discussion and review on an annual basis. If they are done properly, the affect and experience will be felt at the Airman level even if an annual review is not expected until a member becomes an NCO.

These discussions will center around three main points: the member’s desired career path including, job, rank, and PME or education opportunities; the supervisor’s input on feasibility of the member reaching their desired path with remaining timeline of their career; and finally, milestones involving the Wing itself or other wing members that could impact the member’s desired career path.

Harvard Business School article titled, “Middle Management Excellence” by Jonathan Byrnes talks about thawing out the “Frozen Middle”. Byrnes made the point that top executives at many companies were placing their companies at a competitive disadvantage by failing to train their middle managers to think strategically and prepare their organizations for the future. The success of transformational change initiatives is dependent on buy in and support from middle managers, yet middle managers are too often unprepared to think beyond day-to-day operational issues. Hence, said Byrnes, they are “frozen” and unable to embrace change.

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3rd QTR FY15 Edition

The Racer Flyer is the official newsletter published by, and for, the members of the Indiana Air National Guard, Hulman Field, Terre Haute, Indiana. The contents of The Racer Flyer are not necessarily the official views of, or endorsed by, the US Government, DoD, Department of the Air Force, the National Guard Bureau, or the Indiana Air Guard.

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EDITOR’S NOTE: In accordance with local guidance, many names omitted throughout the publication due to operational security.

COVER PHOTO: Photo was taken during Annual Training at Camp Atterbury, photo by Airman 1st Class Kevin Schulze.

CHIEF'S COMMENTS

With our continuing emphasis on Airman fitness and resilience I thought it would be a good time to briefly discuss how the holistic approach of Comprehensive Airman Fitness fits into our lives.

Comprehensive Airman Fitness (CAF) is an Air Force initiative designed to address and improve force resilience. CAF focuses on the areas of physical, social, mental, and spiritual well-being. These four areas are known as the four pillars of fitness.

Comprehensive fitness extends beyond our Airman and should strengthen resiliency within our families and communities as well. Airmen and their family members are better prepared to endure life's stressors when they possess a healthy development of their physical, social, mental, and spiritual planes of existence. Families are the key supporters of our military forces. While our family members do not deploy, they are the ones who hold everything together on the home front which allows our Airmen to forward deploy in support of our national interests. So it is necessary for both Airman and their families to actively develop their four domains.



Chief Master Sgt.
Douglas J. Ackerman, 181 IW

Pillar 1: Physical

Physical fitness means meeting and exceeding fitness standards as well as leading a healthy lifestyle and projecting a professional image.

- It is increasing health and wellbeing through development of our strength, stamina, flexibility, and mobility.
- It is setting goals to establish a healthy routine, through exercise, rest, and nutrition, to achieve our objectives.
- It is having the proper nutrition, rest, and exercise to not only improve physical strength and endurance, but also to enhance the ability of our body and mind to function at peak performance levels and to withstand the various stressors of life.

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181 IW - Director of Psychological Health

Mary E. Walker LMHC

Maintaining mission effectiveness is the number one priority of Airmen from the 181. In order to do this, it's essential for Racers to cultivate and maintain resiliency at all times. Racer resiliency is the ability to grow and thrive in the face of challenges and bounce back from adversity. It is important to recognize and understand your body's individual stress responses physically, mentally, emotionally, and spiritually. Knowing how to utilize your personal strengths to overcome these stress responses is vital to maintaining balance and overall resiliency. Here are a few questions when encountering tense times:

1. Where am I right now, at this moment? Who or what do I see or hear around me?
2. How much are my body chemicals affecting my reaction to this situation? Do I have:
 - o Adrenaline overload—heart pounding, mind racing, tense muscles, can't sit still, intense energy, anger, guilt, fear, or anxiety?
 - o Too much cortisol—feeling tense, tired, and 'shut down' or 'numbed out.'
3. What can I do to get my body in balance? Do I need exercise (to burn adrenaline)? Sleep? Food? Less caffeine, alcohol, drugs?
A few slow deep breaths?
4. What do I really know about this situation?
5. What's another way of looking at this?
6. What's the next right thing I can do?
7. What's going right in my life? Even though some things are wrong, what's going okay?
8. Who do I know who can help me work through this—or just listen and understand?

Many past and present Wing members, such as me, can attribute much of our career to “Right Place-Right Time.” While I certainly do not want to take away from anyone’s accomplishments or hard work, we do have to admit many of our peers, for the most part, have been cut of the same cloth or brought-up through the ranks with the same experiences and opportunities as we have been given. Therefore, when it came down to selecting someone for a position or a job, sometimes we benefited from many in our peer group not having completed the requirements to even compete for certain positions. However, with our new vision, our Wing’s future could be described more like “Right People-Right Place-Right Time-For the Right Reasons.”

Another way of presenting this concept can be found in the book “Good to Great” by Jim Collins (an expected read from Governor Mike Pence for all leaders in the state of Indiana) where the author states “the executives who ignited the transformations from good to great...said, in essence... Look, I don’t really know where we should take this bus. But I know this much: If we get the right people on the bus, the right people in the right seats, and the wrong people off the bus, then we’ll figure out how to take it someplace great.”

In closing, let’s recap the basic premises of “Deliberately Developed”...The focus of DD is to meet the unit’s current and emerging missions by developing its number one resource – people. It is a deliberate process. It links education and training opportunities with challenging leadership and developmental assignments. DD lets you, your immediate chain of command, and senior leaders who know you chart a course to determine and reach your realistic long-term career and developmental goals. I encourage you to get involved in this process by letting us hear your insights and experience as the process evolves. Deliberately Developed is not only for you but also for our community, state, and nation. It’s how we’ll help maintain excellence in all we do.

Racers Host Domestic Operations Exposition

by Airman 1st Class Kevin D. Schulze, 181 IW/PA

HULMAN FIELD AIR NATIONAL GUARD BASE, Ind. – The 181 Intelligence Wing hosted a Domestic Operations Exposition July 10, 2015.

The exposition highlighted the mission and capabilities of the 181 IW, State, and Federal disaster responders during domestic operations, such as a natural disaster.

Exposition participants included Indiana State University, Indiana Civil Air Patrol, Veterans Affairs, Vigo County Emergency Management Agency, Red Cross, 81st Troop Command, 38th Combat Aviation Brigade, Indiana State Police, Terre Haute Police Department, 19th CERFP, 53rd Civil Support Team, Indiana Blood Center, and the USO.

“The amount of capabilities here are overwhelming,” said Jennifer de Medeiros, the emergency service program manager for the Department of Homeland Security. “I’m grateful for all of these abilities and I’m excited to integrate them into emergency response situations.”

For us to be tasked to provide support in any situation, we must first be asked. How will people know to ask for us if they do not understand how we can help and what capabilities we have to offer, said U.S. Air Force Lt. Col. Craig Maschino, state liaison for domestic operations.

“Seeing these specific force packages and understanding how they can be used allows us to make our response much more powerful,” said de Medeiros.

The exposition provided the opportunity for the 181 IW and all participants to highlight their capabilities to assist the Hoosiers of Indiana during a disaster or emergency.



Distinguished guests receive a tour of a U.S. Army UH-60 Blackhawk during the Domestic Operations Expo at the 181st Intelligence Wing, Terre Haute, IN., July 10, 2015. The expo highlighted the capabilities of the 181st IW and local organizations during a domestic event, such as a natural disaster. (U.S. Air National Guard photo by Airman 1st Class Lonnie Wiram/Released)

Pillar 2: Social

Social fitness means possessing a wholesome bond of camaraderie and closeness with family, friends, and coworkers.

- It is being able to develop and maintain trusted, valued friendships that are personally fulfilling and enriching.
- It is building nurturing and supportive relationships, as well as fostering a healthy connection with those around us.
- It is having a safe and confidential place to exchange ideas, views, and experiences.
- It is actively seeking assistance and resources as needed to genuinely enhance our relationships and intimacies in life.

Pillar 3: Mental

Mental fitness means maintaining good mental health, an optimistic attitude, and a high self-esteem by developing durable coping skills, a healthy self-image, and a positive attitude of life.

- It is approaching life's challenges in a confident and optimistic way.
- It is demonstrating self-control, stamina, and good character with our choices and actions; seeking help and offering help as needed.
- It is coping effectively with a variety of situations and learning more about ourselves; how our actions impact ourselves and our own emotional state.
- It is taking responsibility for our own behavior and responding to challenges as opportunities to mature and grow in wisdom.
- It is critically assessing our feelings and related behaviors, including a realistic evaluation of our limitations and the ability to effectively cope with stressful situations.
- It is developing a personal awareness and self-control that enhances our ability to make informed and sound decisions.

Pillar 4: Spiritual

Spiritual fitness means having a sense of purpose and meaning in life greater than one's self.

- It is strengthening our ethical foundation with a set of morals, standards, or beliefs that create within us the virtues of faith, hope, and charity to better live a more humane life.
- It is forming a personality and outlook of life that encompasses justice & peace through deep-rooted values, ideas, resolve, and meaning focused beyond ourselves.
- It is the very heart and soul of our esteemed core values of integrity first, service before self, and excellence in all we do.

Religion is often a part of our spirituality, but it is not necessarily the case for everyone. Some ways to develop and strengthen spiritual fitness may include prayer, meditation, music, reading and writing, connecting with natural surroundings and meaningful objects, and poetry. Some ways to develop spiritual fitness with others may include spiritual guidance from Chaplains and ministers, open and honest dialoguing with trusted mentors, mutual group fellowships, and affiliations with faith communities (synagogues, churches, mosques, etc.).

A healthy and fit force increases our resiliency to persevere through life's challenges and to overcome adversity. Airman and their family members are encouraged to make every effort to promote and develop the four pillars of fitness both as individuals and also as families. The proper development of our four domains will improve our ability to withstand, recover, and grow in the face of the various stressors that repeatedly impact our lives on a daily basis.

Unfortunately, we all too often focus on only one or two of these domains and thus neglect the others. This creates an imbalance within us and negatively impacts our ability to effectively accomplish our mission, create a collaborative working environment, nurture a healthy family life, or foster enduring relationships. We need to proactively develop and sustain all four pillars of fitness to authentically achieve and maintain comprehensive fitness in life.

Information on CAF can be found in AFI 90-506 and at the Air Force Portal under Life & Fitness/Comprehensive Airman Fitness.

Indiana Airmen weather disaster relief training at 'Racer Winds'

By Airman 1st Class Kevin Schulze, 181 IW/PA

MUSCATATUCK URBAN TRAINING CENTER, Ind. – Screams filled the air. Broken down cars lay overturned in the road. Power lines fallen across the street. Injured victims remain trapped in the wreckage. To some, this would seem like a nightmare, but for the Indiana Air National Guard, it is all part of the job.

Approximately 150 Airmen with the 181 Intelligence Wing worked alongside civilian authorities during "Racer Winds," a three-day simulated domestic operation for disaster relief, June 14-17, 2015, at MUTC near Butlerville, Indiana.

With scenarios ranging from road clearance to civil disturbance, exercise participants trained and worked with other units to understand how they would work together in a disaster relief situation.

This opportunity allowed Airmen to see how their career field applied outside of the 181 IW.

"Back at Hulman Field, my job is kind of a solo thing," said a 181 IW Senior Airman assigned to the Logistics Readiness Squadron. "This taught me to adapt and work with others to get the job done."

Alongside Hulman Field Airmen, civilian units were able to experience the value of training with other individuals with similar missions as their own, and prepare for a real disaster.

"This was one of the most valuable trainings I think we have done because how do we know what tomorrow is going to bring," said Robin Stanifer, a dog handler with the Vigo County Emergency Management Agency. "How do we know that right in our very own community, or anywhere here in the state of Indiana that we aren't going to have some kind of event?"

For the Airmen of the 181 IW, Racer Winds provided them an opportunity to not only see their civilian counterparts in action, but also show what skills they offer to the mission.

This training also provided civilian units a chance to see how they fit into the mission and how the military units operate alongside them.

"You [181 IW] have all of your military expertise, you can clear the road, you can take care of the crowds," said Stanifer. "You can do anything within your realm and we're a flavor to add to that because on top of that, there are going to be missing people, there are going to be casualties, and that's where we can come in to assist."

Despite Racer Winds being a simulated disaster, the training received was substantially beneficial for all par-



U.S. Air Force Airmen assigned to the 181 Intelligence Wing carry an injured victim away from the wreckage of a simulated hurricane June 16, 2015, at Muscatatuck Urban Training Center near Butlerville Ind. The simulation was part of "Racer Winds," a three-day exercise where the 181 IW worked alongside several civilian units to provide disaster relief. (U.S. Air National Guard photo by Airman 1st Class Kevin D. Schulze/Released)

ticipants involved. It gave a true sense of what it would be like to respond to a natural disaster such as a hurricane.

An LRS Airman said that Racer Winds allowed mistakes to be made and fixed before a real life situation presented itself.

"What we are doing here is as realistic as you can make it," said J. D. Kesler, Deputy Director Administration with the Vigo County EMA. "When you get boots on the ground, that's when you fully understand the value of what you've done here."

Training operations like Racer Winds not only provide the necessary tactical training required for the job, but also gives a lasting bond with other units in the area. A connection that transcends the training environment and crosses into everyday life of the individuals involved.

"It's about the relationships you make," said Dorene Hojnicky, director of the Vigo County EMA. "You meet these people when exercising and when you step down you still have those connections. If something were to happen in your life, 'oh I know so-and-so from EMA, or the fire department, or wherever, who can help.'"

With relationships made and the training completed, 181 IW Airmen return to Hulman Field, Racer Ready and standing by to help the community.

To the rescue

By Airman 1st Class Lonnie Wiram, 181 IW/PA

MUSCATATUCK URBAN TRAINING CENTER, Ind. - There are houses underwater. People are trapped. Water levels are high. Getting emergency vehicles to the people seems impossible. Trees have fallen, blocking roads and knocking out power. Rushing water has washed some roads away. This was the scene in Vigo County the summer of 2008.

A natural disaster, such as a flood, is just one of the many situations the Vigo County Emergency Management Agency may encounter.

During the flood in 2008, the Vigo County EMA partnered with the 181 Intelligence Wing.

“We established a working relationship and a very close relationship with the 181st after the flood in 2008,” said Keith Holbert, deputy director, Vigo County EMA. “We had a very skeletal emergency operation center and the 181 provided us with logistics experience, and that skill set that the 181 has.”

In 2009, the Vigo County EMA moved to the 181 IW at Hulman Field. The new facility has an emergency operations center, vehicle storage, and better resources for the job.

The Vigo County EMA has the capabilities to respond to any call. Whether it is floods, drownings, search and rescue, food distribution, safety, or disaster relief, the EMA can provide the resources.

“Our priority job is resource management,” said Dorene Hojnicky, director of Vigo County EMA. “We gather the resources from the state that an incident commander would need.”

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Eye in the sky

By Airman 1st Class Kevin Schulze, 181 IW/PA

MUSCATATUCK URBAN TRAINING CENTER, Ind. - The 181 Intelligence Wing, Indiana Air National Guard Incident Awareness and Assessment (IAA) team, Indiana Army National Guard, and the Civil Air Patrol (CAP) teamed to conduct a training exercise June 15, 2015, at Muscatatuck Urban Training Center.

Partnering with federal, civil, state, and local authorities provides an opportunity for the 181 IW to train on serving the community and state during domestic operations, such as a natural disaster.

In the event of a natural disaster, the 181 IW IAA team has the capability to conduct aerial assessments of disaster areas and provide the information to federal, civil, state, and local leaders in order to save lives, reduce human suffering, and protect property.

The IAA team participated in the simulated hurricane disaster exercise by conducting aerial assessments to aid in route clearance and search and rescue operations.

“We analyze imagery taken from aircraft that’s supporting the mission to assist the incident commander,” said an IAA imagery mission supervisor.

During a natural disaster, Indiana has a joint team that can respond to the mission in support of the community, state, and nation.

“I believe this exercise was phenomenal for all parties involved, but especially for me in the intelligence squadron. I think that this exercise has really opened up my eyes as to what the capabilities the intelligence career field really has,” said a Senior Airman assigned to the 181 Intelligence Squadron, Terre Haute, Indiana.

“Typically, we are operating OCONUS [outside contiguous United States] and you always consider intelligence as providing over watch and protection for boots on the ground, but I think this exercise really illustrated just how important we can be, and what a vital asset we actually can provide to the state of Indiana.”



An Infrared Camera (IR) lens reflects the image of Muscatatuck Urban Training Center during an exercise near Butlerville, Ind., June 15, 2015. The exercise utilized ground and air support for domestic operations in response to a simulated hurricane disaster. (U.S. Air National Guard photo by Airman 1st Class Lonnie Wiram/Released)

2015 ANNUAL TRAINING



Indiana Airmen train at Camp Atterbury

By Airman 1st Class Kevin Schulze, 181 IW/PA

CAMP ATTERBURY, Ind. - Airmen assigned to the 181 Intelligence Wing completed specialized annual training at Camp Atterbury.

The training consisted of several refresher courses covering Sexual Assault Prevention and Response, performance report and award writing techniques, and Human Relations. Along with these classes, the Airmen were provided tactile training consisting of Self-Aide and Buddy Care, and Chemical, Biological, Radiological, Nuclear and Explosive conventional weapons and safety.

We provide our Airmen with basic life-sustaining techniques, as well as knowledge and confidence to make them comfortable in our course topics, said a clinical nurse assigned to the 181 Medical Group.

“Refreshers keep everyone on top of situations and help them think about what they can do to help if these situations were to come up,” said the clinical nurse.

Apart from the annual training, 181 IW Racers went through a Leadership Reaction Course in which they were tested on how well they could lead a group through an objective based obstacle.

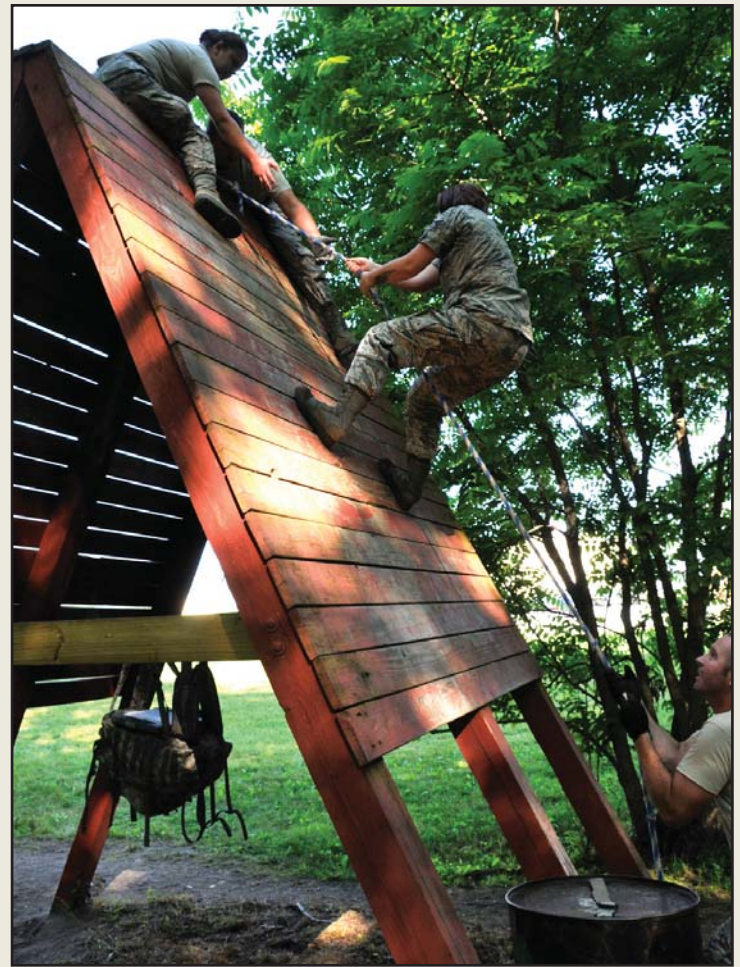
It was a fantastic opportunity for team building that changed everyone’s perspectives on how to interact with other people on base instead of just in their shop, as well as broadened our leadership development, said CMSgt Robert Beasley, the 181 IW command chief master sergeant.

After the completion of training, 181 IW Airmen are prepared to apply their knowledge and abilities in the field.

“The whole process is used to get people to see what others do and bring them together,” said Col. Shane Halbrook, 181 IW Mission Support Group Commander.

Col. Halbrook stated that the LRC and refresher courses are to prepare the Airmen for our upcoming training event.

With training such as this, the 181 IW ensures its Airmen are in the best condition to respond and protect its community, state and nation.



U.S. Air Force Airmen with the 181 Intelligence Wing work together to overcome an obstacle during the Leadership Reaction Course June 10, 2015, at Camp Atterbury, Ind. The LRC gave Airmen confidence by giving them an opportunity to lead their peers through a series of problem solving challenges. (U.S. Air National Guard photo by Airman 1st Class Kevin D. Schulze/Released)



Airmen from the 181 Intelligence Wing participate in a Human Relations class during annual training at Camp Atterbury, Ind., June 10, 2015. U.S. Air National Guard photo by Airman 1st Class Lonnie Wiram/Released)



Airmen from the 181 Intelligence Wing fit their Mission Oriented Protective Posture gear as they cover the CBRNE safety course at Camp Atterbury, Ind., June 9, 2015. (U.S. Air National Guard photo by Airman 1st Class Kevin D. Schulze/Released)



Members of the Vigo County Emergency Management Agency rescue flood victims during an exercise at Muscatatuck Urban Training Center, Ind., June 16, 2015. The 181 Intelligence Wing Airmen and Vigo County EMA partnered for a simulated hurricane disaster response exercise. (U.S. Air National Guard photo by Airman 1st Class Lonnie Wiram/Released)

For the Vigo County EMA, it is not an 8 to 5 job. They are on standby all the time.

“For our county, we do a 24 hour, 365 on call to support any of our response agencies,” said Hojnicky. “We are the communications between state and federal levels for emergency management and homeland security, so on a local level, it’s ensuring cooperation between all of our first response partners.”

Recently, the Vigo County EMA and 181 IW participated in a simulated hurricane disaster exercise June 14-17, 2015, at Muscatatuck Urban Training, near Butlerville, Indiana.

Divers from the Department of National Resources, members of Sugar Creek Technical Rescue Team, Vigo County K9 Search and Rescue, Emergency Communications Team, Terre Haute Police Department, and West Terre Haute Police Department all participated in the simulated hurricane disaster. All have the capability to provide rapid support in response to an emergency.

The joint exercise also provided Airmen from the 181 IW the opportunity to conduct disaster training with state and local partners. In the event of a natural disaster, the 181 IW is capable of responding in support of civilian authorities to save lives, conduct search and rescue, re-establish communications, and protect property.

Vigo County EMA, being the main communications support, can establish communication when communications are down. They team up with the Vigo County Emergency Communications team.

Nick Vinardi from Vigo County EmCom works closely with Vigo County EMA to establish communications. During the exercise, they facilitated communications between the incident commander and a K-9 ground team during a search and rescue mission, Vinardi said.

“We use global positioning collars on some K-9s,” said Hojnicky. “We have a mapping system that we use that when a dog comes back we can upload the information to see where we checked and cleared.”

During the exercise, a storm system was moving into the area and the Vigo County EMA watched the weather closely, just as they would during a real world event.

We have weather personnel that work with us to give us detailed weather plans and updates on weather systems, said Vinardi.

Weather is critical to our mission plans, said Hojnicky.

The exercise was very close to real world, but real world situations are never planned.

“You cannot put a value on training until you have a real world situation and the training comes into play, then you can put a value on how much you need training,” said J.D. Kesler, Deputy Director Administration, Vigo County EMA.

No one could prepare for the flood in 2008, but thanks to great training and teamwork, the Vigo County EMA was better prepared to handle the flood and any situation in the future.

Racers welcome new Adjutant General of Indiana

By Airman 1st Class Kevin Schulze, 181 IW/PA

HULMAN FIELD AIR NATIONAL GUARD BASE, Ind. – Maj. Gen. Courtney P. Carr visited the 181 Intelligence Wing for the first time as the newly appointed adjutant general of Indiana, June 7, 2015.

For his first experience with the 181 IW Racers, Gen. Carr was briefed on the Wing’s overall mission, escorted to several units, and observed 181 IW Airmen in action.

“This is a fantastic opportunity for us to introduce our Wing to our new TAG,” said Col. L. Kip Clark, 181 IW commander.

“It will be our opportunity to reveal to him the benefits of our Wing to our community, state, and nation.”

The commanders, superintendents and all of our Airmen do a fantastic job of explaining their missions and their contributions, said Col. Clark.

Carr’s visit showcased the readiness of the 181 IW by giving Airmen the chance to present their capabilities and training.



U.S. Air Force Airman with the 181 Intelligence Wing, briefs U.S. Army Maj. Gen. Courtney P. Carr, Adjutant General, State of Indiana, on the domestic operations capabilities of the Continuation Training Team during unit training at Hulman Field, Terre Haute, Ind., June 7, 2015. (U.S. Air National Guard photo by Senior Master Sgt. John S. Chapman/Released)

181 Intelligence Wing promotes new chief

By Airman 1st Class Lonnie Wiram, 181 IW/PA

HULMAN FIELD AIR NATIONAL GUARD BASE, Ind. – Chief Master Sgt. Robert Hackett, was inducted into the rank of Chief May 3, 2015.

During Chief Hackett’s induction, Command Chief Master Sgt. Robert Beasley, 181st Intelligence Wing Command Chief, presented Hackett with a chief creed plaque and explained the significance of an Air Force chief.

“Chief master sergeants serve as key leaders at all levels in the Air Force from flight-level to Air Staff. They serve as commandants, superintendents, program managers, command chief master sergeants, functional managers, and career field managers,” said Beasley

“Chief master sergeants must epitomize the finest qualities of a military leader. Chief master sergeants bring substantial operational and occupational experience as well as strong institutional skills to their organizations and all assigned tasks. As key mentors, they must deliberately develop subordinates into enlisted leaders of the future,” said Beasley.

Many showed up to the induction, including Chief Master Sgt. Hackett’s family.

“I would like to thank my family for supporting me over the years,” said Hackett during the ceremony.



Chief Master Sgt. Robert Hackett, 181 Intelligence Wing. (U.S. Air National Guard photo by Airman 1st Class Lonnie Wiram/Released)

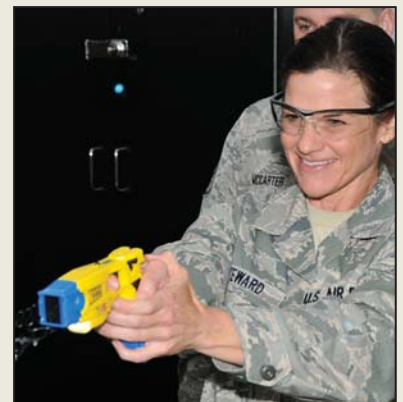


U.S. Air Force Master Sgt. from the 181 Intelligence Wing, attends Security Forces Augmentee Program training April 23, 2015, at Hulman Field, Terre Haute, Ind.. (U.S. Air National Guard photo by Senior Master Sgt. John S. Chapman/Released)

Racers new Defenders of the Force

The Security Forces Augmentee Program (SFAP) was developed to comply with Air Force directives in order to have available and trained personnel to augment Security Forces in an emergency situation. The intent is to use SFAP personnel until such time as SF can recall or activate its forces. The selected individuals that attended the training are the first fully trained and dedicated augmentees. The individuals either volunteered or were selected by their commanders based on specific criteria. Each person has undergone 40 hours of security related training, including firearms, less-than-lethal, blood-borne pathogens, entry control and vehicle searches. The training consisted of classroom, practical and “real-world” scenarios.

The SFAP is important for a few reasons. First, the program meets compliance issues for Integrated Base Defense Plan and AFI 31-101. But more importantly, the program itself emphasizes the concept of “every Airman is a sensor,” by providing non-security personnel training and opportunities to assist with security of the installation. The program also indicates a shift of the Air Force, Air National Guard and local culture. As in law enforcement, security of the installation is dependent on not only Security Forces, but each wing member. The meshing of personnel from around the installation and incorporating these individuals, with their own unique experiences, knowledge and skills, into the security fold, will build a more solid security foundation. Security Forces must be on the leading edge of innovative ways and ideas to combat threats. The institution of the SFAP using wing personnel is one of those ideas. Congratulations to each of the new SF Augmentees in becoming “Defenders of the Force!”



U.S. Air Force Master Sgt. from the 181 Intelligence Wing, takes aim and fires a X26 TASER during a Security Forces Augmentee Training program April 23, 2015, at Hulman Field, Terre Haute, Ind. (U.S. Air National Guard photo by Senior Master Sgt. John S. Chapman/Released)

THE NEW NORMAL.



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181ST IS DIGITAL MEMORY PROJECT'S LATEST PARTNER

A recent collaboration between the Wabash Valley Visions & Voices Digital Memory Project and the 181st Intelligence Wing, Indiana Air National Guard, will ensure the airbase's rich history will be preserved for generations to come.

In its 11th year, Wabash Valley Visions & Voices (WV3) is a collaborative effort spanning six counties and including west central Indiana's libraries, museums, cultural organizations and community. WV3 is facilitated by Indiana State University's Cunningham Memorial Library, which provides server capacity, resources and staff.

"The 181st Intelligence Wing, 'Home of the Racers,' has a rich history, starting in the Army Air Corp and continuing to this day," said Col. L. Kip Clark, commander 181st Intelligence Wing. "When people learn about the world wars or any pivotal moment in the 20th century, our airmen were there serving our nation and state. Our roots can be found flying observation aircraft, and today our mission has come full circle with our intelligence mission. We continue to support community, state and nation with the same tenacity as those who have gone before. We remain ever vigilant and constantly ready."

The airbase's photographs are being digitized and metadata added by Indiana State student Kyle Stephenson, '16, a civil engineering technology major from Alexandria, Ind., who is in the Air Force ROTC.

The 181st Intelligence Wing dates back to 1921, after Wilbert F. Fagley was given the authority to organize Headquarters Battery, 81st Field Artillery in Kokomo, Ind. The unit was redesignated as the 137th Observation Squadron before being changed

to the 113th Observation Squadron. It later became the 113th Tactical Fighter Squadron, and the 113th is still part of the 181st Fighter Wing.

During 1926, the unit moved to Schoen Field and later to Stout Field, both in Indianapolis. Finally in 1954, the wing moved to its current location at Hulman International Airport in Terre Haute.

To access the free digital collection of artifacts, administrative and personal papers, manuscripts, photographs, texts, yearbooks, maps, oral histories and other audio/video files, go to <http://visions.indstate.edu>. — Libby Roerig



Indiana State University student Kyle Stephenson, '16, left, and Lt. Col. Frank Howard, 181st Intelligence Wing public affairs officer and historian, discuss historic photos of the airbase at Cunningham Memorial Library.

1. The 113th Fighter Squadron flies North American P-51D Mustang fighter aircraft. After World War II and with the formation of the United States Air Force, the Indiana Air National Guard was formed; 2. The 181st Tactical Fighter Group Hulman Field Air National Guard Base is seen around 1969; 3. The 113th Observation Squadron flies Consolidated O-17 and Douglas O-2H observation aircraft in the 1930s; 4. The hangar is full of RF-84s and a C-47; 5. The 113th Observation Squadron flies Consolidated O-17 observation aircraft; 6. The North American O-47 observation aircraft is briefly maintained by the 113th Observation Squadron before World War II.

PHOTO CREDIT

181st Intelligence Wing Annual Training 2015





MISSION STATEMENT

Provide operationally ready, deliberately developed, and expertly led Airmen to support our Communities, State, and Nation.

VISION STATEMENT

181 Intelligence Wing - The 1st choice, providing innovative Airmen operating in multiple domains as the proven and enduring choice supporting our Communities, State and Nation. Always RACER READY!

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