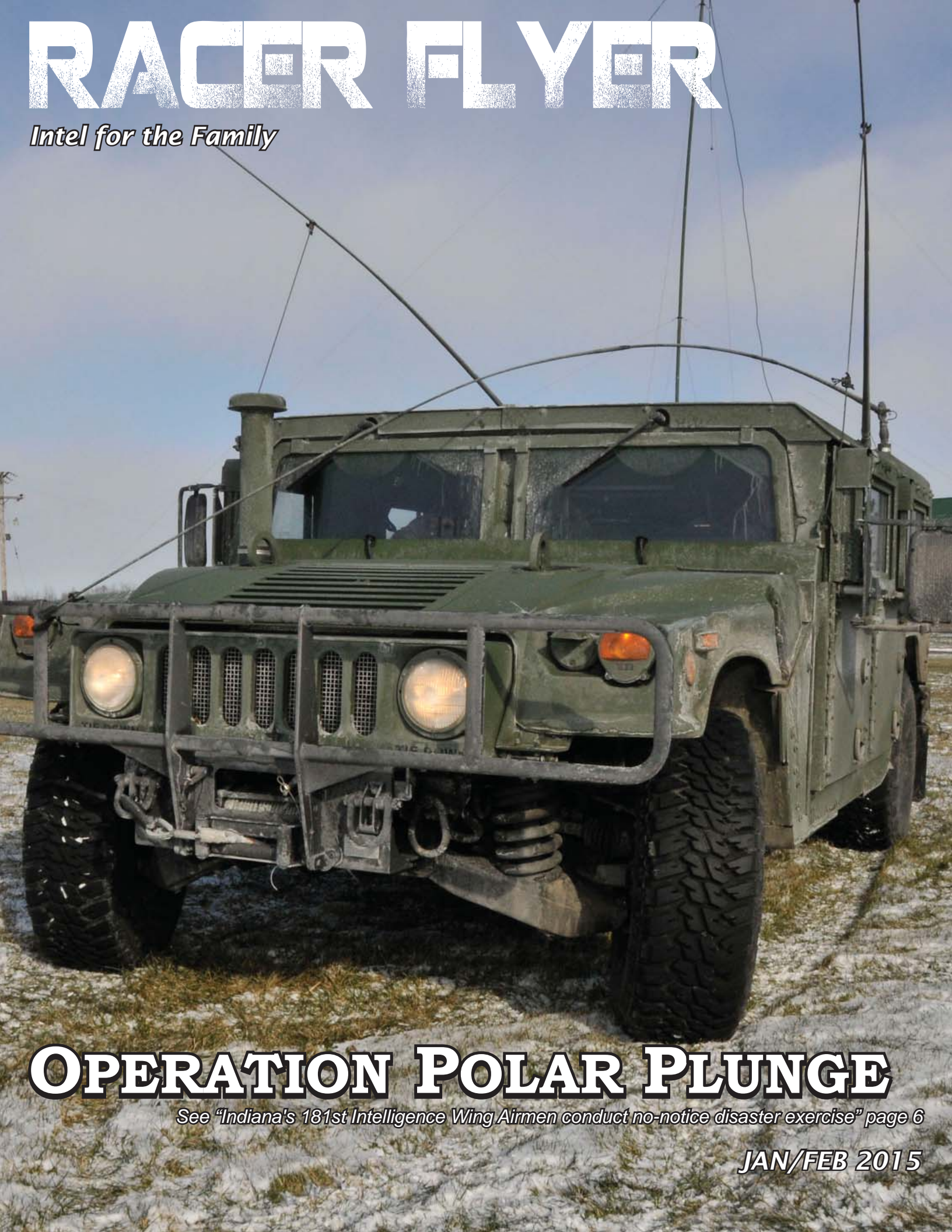


# RACER FLYER

*Intel for the Family*



## OPERATION POLAR PLUNGE

*See "Indiana's 181st Intelligence Wing Airmen conduct no-notice disaster exercise" page 6*

*JAN/FEB 2015*

# COMMANDER'S COMMENTS



Col. Tamala A. Saylor  
Vice Commander, 181st IW

Wing leadership gathered in January to develop the Strategic Plan for the Wing. Our objectives were to define why the 181st Intelligence Wing is in existence and to determine how we fit into the State and National picture. This meeting forced us to look at the good and bad; where do we excel and where do we fall short. Both lists were lengthy. We have a lot of awesome, talented members in the Wing who are willing to do whatever it takes to succeed. We also have some shortfalls due to lack of guidance and direction.

A Mission Statement that defines our purpose for existence was developed:

“Provide operationally ready, deliberately developed, and expertly led Airmen to support our Communities, State, and Nation.”

A Vision Statement to communicate who we want to be was formulated. It defines the Wing’s inspiration for doing what we do every day:

“181st Intelligence Wing – The 1st choice, providing innovative Airmen operating in multiple domains as the proven and enduring choice supporting our Communities, State and Nation. Always ....RACER READY!”

Guiding Principles were also created. What core values and beliefs drive members of the 181st to accomplish the great things they do daily no matter what mission they are tasked to accomplish. What does it mean to be a “Racer”? It means we are always Ready and Agile. We are Capable of accomplishing anything, anywhere, at any time. We are Engaged in our local, state, and national communities. And we are Resilient – strong, healthy, and successful; we are always good Wingmen!

Finally, basic goals to give us focus and direction for achieving success were crafted. These goals will allow commanders to take control and guide their unit towards a common purpose. They will provide a means to benchmark our actual success.

(1) Execute Mission – first and foremost we have to execute our federal and state mission. This means we train, organize, and equip to meet our wartime doc statement and our peacetime force packages. It means we will be not only ready; we will be RACER READY as individuals and organizations.

- continue on page 4

## *Jan/Feb 2015 Vol 43, No. 1*

The Racer Flyer is the official newsletter published by, and for, the members of the Indiana Air National Guard, Hulman Field, Terre Haute, Indiana. The contents of The Racer Flyer are not necessarily the official views of, or endorsed by, the US Government, DoD, Department of the Air Force, the National Guard Bureau, or the Indiana Air Guard.

181st Intelligence Wing - The 1st choice, providing innovative Airmen operating in multiple domains as the proven and enduring choice supporting our Communities, State and Nation. Always .... RACER READY!

**COVER PHOTO:** Operation Polar Plunge, see page 4. (U.S. Air National Guard photo by Senior Master Sgt. John S. Chapman/Released)

## Professionals Belong to Professional Associations

Did you know that nearly all "quality of life" enhancements we receive as military members come from Congress not the Department of Defense?

Did you know that many of our normal benefits are continually being challenged by our elected lawmakers to reduce costs?

With today's difficult economy, the Administration and Congress will be looking to save money by cutting benefits. These are things that our military leadership has no control over. We have to use military coalitions, or professional military associations as we call them, to lobby (fight) for these entitlements and continued benefits at state capitals and on Capitol Hill. They speak daily to our U.S. Representatives in the House and the Senate on legislative initiatives on our behalf. Their agendas focus on "improved" and "continued" benefits for members of the National Guard. The first two questions always asked are: (1) Who do you represent? and (2) What is the strength (in numbers) of your organization? This is why membership numbers in professional associations are vital to improving and sustaining benefits for all military members and this includes retired members as well. Not to mention, per Air Force Instruction 36-2618, it is our responsibility to actively participate in professional associations at all rank levels.



Chief Master Sgt.  
James D. Brown, 181 IW

State organizations such as the National Guard Association of Indiana (NGAI), for both officers and enlisted, and national organizations such as the Enlisted Association of the National Guard of the United States (EANGUS) and the National Guard Association of the United States (NGAUS) are just a few options of professional military associations. They are non-profit, non-commercial organizations that exist to support, promote and develop the interest of all Army and Air National Guard members.

- continue on page 5



## 181st IW - Sexual Assault Response Coordinator

Spring is a time for new growth opportunities and I am pleased to announce that the 181st Sexual Assault Prevention and Response Office is taking advantage of several opportunities. It is my privilege to have been appointed as the primary SARC for the Wing on April 10th, 2015, just in time to commemorate April, Sexual Assault Awareness and Prevention Month. You can find my office within the Logistics Readiness Flight in Building 3. Please stop by and say hello any time.

I am pleased to announce that we have brought on a new Alternate SARC and a new Victim's Advocate, bringing our Advocate total up to two. All three of them work within the 137th Intelligence Squadron and all three are extremely talented, well-trained members of our team. They truly have a passion for helping people and I have the utmost confidence in their abilities to effectively serve the Wing. The focus of the SAPR annual training this year is healing and prevention. Each member is required to attend the large group session, "Respect the Red Line," and a small group session. Members attending RACER WINDS will get both trainings at Camp Atterbury. Ask your Unit Training Manager about other available sessions.

I'll close with a pertinent quote from Defense Secretary Ash Carter, "Our nation looks to us to lead boldly on this front and to care for our fellow men and women who bravely serve. Every single one of us must know our part, do our part, and keep doing whatever it takes to eliminate sexual assault in the military."

DoD SAFE Helpline 24/7: 877-995-5247

## Racers welcome new leader

HULMAN FIELD AIR NATIONAL GUARD BASE, Ind. – Racers are honored to welcome Col. Kip Clark as the 181st Intelligence Wing Commander.

Clark enlisted in the Indiana Air National Guard in 1984 as a heavy equipment operator, and commissioned as a second lieutenant in 1987. Clark became an F-16 pilot in 1992, and has held many positions within the wing including safety officer, instructor and evaluator pilot, flight commander and operations support flight commander.

"I am honored Maj. Gen. Umbarger entrusted me with the opportunity to serve the mission and Airmen of the 181st Intelligence Wing," said Clark. "The "Racers" of the 181st have a distinguished heritage, and those who came before us left a legacy of selfless service to our community, state and nation, and I am proud to serve as the commander and together carry on the "Racer" tradition."

"The highly specialized training, operations and leadership of our Indiana Air National Guard continues to be a source of inspiration and pride," said Umbarger. "Kip represents those qualities with professionalism and humility."

Clark, a 1986 Indiana State University graduate, is rated as a command pilot with more than 2,700 flight hours and 66 combat flight hours.



### *- con't Commander's Comments*

(2) Airman Development and Recognition – leadership will provide members every opportunity to become deliberately developed. Airmen will seek every opportunity to become deliberately developed. What does it mean to be deliberately developed? It means putting the right person in the right place at the right time to ensure the Wing excels and achieves success. It means we do what is right for the Wing and not just one individual or organization. We should complete our PME because it would be best for the Wing; not simply because it is best for the individual member's career. We mentor our personnel because it is what will make the 181st Intel Wing a stronger organization. We seek joint opportunities, deployments, and training opportunities to make the Wing stronger. The second half of this goal is recognition. This is one area that leadership has let the unit down and we are committed to correcting. As an organization we accomplish amazing things, we go above and beyond routinely, and leadership fails to recognize those accomplishments. This means we will submit individuals for awards and decorations and we will compete for State and National awards. It means we will publicly thank and recognize our Airmen who deploy. Your story will be told and your achievements will be praised!

(3) Communities/Relationships – we will actively work with our civilian community leaders and establish a meaningful rapport with them. These communities are not limited to where we live and work. They are local, state, and national partnerships. They include professional organizations, businesses, and interagency organizations.

Posters communicating our Strategic Plan have been displayed around the base. In addition, a group has been established to build these goals into actionable statements that can be measured and tracked to gauge our success. Stay tuned for more details!

In closing, I challenge each of you to understand your role in the Wing's mission. It takes each of us, Racer Ready, highly trained, and guided by professional leaders to propel the 181st into the future. We cannot succeed without YOU!

Thank you for being a Racer!

# New vice commander at the 181st Intelligence Wing

HULMAN FIELD AIR NATIONAL GUARD BASE, Ind. – Col. Tamala A. Saylor was appointed the 181st Intelligence Wing Vice Commander Jan. 1, 2015.

Saylor began her military career as an enlisted member in 1983 with the 122nd Fighter Wing, Indiana Air National Guard, Fort Wayne, as an administrative assistant.

She was commissioned as a 2nd Lt. in 1997 and transferred to the 181st Fighter Wing, Indiana Air National Guard, Terre Haute.

Since earning her commission she has served as a budget officer, comptroller, comptroller flight commander, mission support flight commander, and director of personnel.

Saylor replaced Col. Patrick Renwick who transferred to the 122nd Fighter Wing in Fort Wayne, as the newly appointed base commander.

“It is an honor to work with Col. Kip Clark serving the Racers of the 181st Intelligence Wing,” said Saylor. “I am so proud of this opportunity to serve as the Vice Commander, and combined with Col. Clark’s leadership, ensuring the Wing provides expertly led and deliberately developed Airmen to support our communities, state, and nation.”

Saylor thanked many individuals for getting her to where she is today, but she praised her husband the most. “Johnny is my rock. Without his continuous motivation and support, I wouldn’t be standing here in front of you,” stated Saylor.



Col. Tamala A. Saylor  
Vice Commander, 181st IW

## *- con't Chief's Comments*

Now, more than ever, they need our help. The purpose of these Professional Military Associations are to support our National Guard military personnel and their families and provide the benefits and medical care our guardsmen and veterans have earned for their service to our Nation. This is accomplished through many programs, which provide the facilities and infrastructure needed to organize, train, and equip our Guard personnel to defend this Nation, both in the United States and abroad; provide the military community infrastructure that supports a good quality of life for them and their families; and allow the National Guard to maintain an efficient and effective force structure.

We need strong PMAs to continuously represent the entire National Guard on the issues that directly impact them, their units, their families and their employers, but they are only as effective as their numbers and finances allow. Looking at the numbers here in Indiana, there are a total of 1,857 Air Guard Members assigned, but only 615 of them are members of our state association for a measly 33.1 percent. A recent look at EANGUS membership showed the total available members at 459,600, with actual members totaling 41,790 or 9.09 percent nationally.

These are turbulent and financially trying times. Everyone in our business is fighting for the same DoD dollars, so an increase in membership numbers is extremely vital. Large membership numbers will only enhance our voice at the State Capital and on Capitol Hill. There are numerous organizations out there to get involved with from enlisted councils on our base, to veterans organizations in your communities, to lobbyist on Capitol Hill. If you are interested in joining, some are listed on page 13, or you can contact your supervisor or First Sergeant.

*- See NGAI Info on page 13*



*181st Intelligence Wing, 113th Air Support Operation Squadron members perform voice and data connectivity checks during an exercise Jan. 7, 2015, Hulman Field, Terre Haute, Indiana. The no-notice exercise demonstrated domestic response capabilities, highlighting the unit's ability to pass critical information without the use of cell phones or land lines at beyond line-of-sight distances.*

## **Indiana's 181st Intelligence Wing Airmen conduct no-notice disaster exercise**

HULMAN FIELD AIR NATIONAL GUARD BASE, Ind. — Arctic weather and drifting snow blanket the Wabash Valley making outside activities and driving treacherous. Despite the bone-chilling weather conditions, Airmen from the 181st Intelligence Wing are routinely outside training to respond to winter storms and local disasters.

Airmen from the 181st IW conducted Operation Polar Plunge to hone their ability to rapidly respond to severe weather conditions and disasters, and to provide long-range communications and incident assessment during times of disaster and severe weather conditions.

“Polar Plunge validated our rapid response, beyond-line-of-sight communications capabilities, and will act as a basis for our future disasters support packages,” said Maj. Ryan Harvey, 181st IW.

Drill status Air Guard members, who train a weekend a month and two weeks a year, showed up to a no-notice exercise, and within hours traveled by Humvee to two locations 50 miles from the base to establish long-range communications and data-link connectivity with the wing.

“My Airmen reported to the squadron from their civilian jobs, and within hours of being briefed on the simulated disaster, identified the locations they needed to travel, established communications, took and sent back pictures, and established a self-sustained response center for follow on incident responders,” said Harvey. “Not a bad day’s work before noon!”

“The dedication and sacrifice shown by every member of the wing is truly inspiring,” said Col. Kip Clark, 181st IW Commander. “My Racers are the first choice for the homeland and we will continue to train and increase our capabilities to assist our Hoosier neighbors.”

“Our Airmen are highly educated, trained and skilled,” Clark said. “They are dedicated to supporting community, state and nation whenever called upon.”

# 181 IG Assumption of Command





*U.S. Air Force Lt. Col. Tamala Saylor, 181st Intelligence Wing, pins on the rank of colonel during a pinning ceremony at Hulman Field Feb 7, 2015. Col. Saylor became the 181st Vice Wing commander.*



*U.S. Air Force Lt. Col. Matthew Brown, 181st Intelligence Group commander, pins on the rank of colonel during a pinning ceremony. Feb. 7, 2015.*



*U.S. Air Force Col. Matthew Brown, right, 181st Intelligence Wing, 181st Intelligence Group commander, explains the role of the 19th CBRNE Enhanced Response Force Package to State Senator John Ford, left, District 38 of Indiana, during an exercise held at Hulman Field, Terre Haute, Indiana, Feb. 13th, 2015.*



*U.S. Air Force Airmen from the 181st Intelligence Wing, donates his blood to the Indiana Blood Center at Hulman Field Feb. 7, 2014.*



*Indiana Air National guardsmen from the 181st Intelligence Wing get final instructions on 976A Patient Decontamination Package. The exercise training was held at Hulman Field, Terre Haute, Indiana, Feb. 13th, 2015.*



*Indiana Air National guardsmen from the 181st Intelligence Wing perform an emergency cut out of a DECON team member during a training exercise held at Hulman Field, Terre Haute, Indiana, Feb. 13th, 2015.*



## Happy 74th Birthday USO

HULMAN FIELD AIR NATIONAL GUARD BASE, Ind. — The year was 1941 and the United States was entering World War II. When the troops mobilized, several organizations assembled to support the troops of the U.S. military.

President Franklin D. Roosevelt formed one organization to provide support to the troops and their families, and thus the United Service Organization was born.

As the military adapted over the years, so did the USO. New programs and services were developed to meet the needs of the military.

Over the 74 years, the USO has always supported the troops and their families. They have sent care packages, built clubs for troops to relax, put on shows, and took care of families on the home front.

The USO of Indiana, a chartered affiliate of USO, Inc., sent a cake and balloons to the Airmen of the 181st Intelligence Wing Feb. 7, 2015, to celebrate their 74th birthday.

“USO Indiana has supported us (181st Intelligence Wing) over the years with Family Days, Christmas parties, Boss Lifts, Girl Scout cookies, Christmas stockings for our members working the holidays, and various other ways in support of our members,” said Margaret Amos, 181st Intelligence Wing Family Readiness Group.

Whatever the conflict, whatever the conditions, wherever the troops go, the USO will be there lifting spirits “until everyone comes home.”



*U.S. Airmen with the Indiana Air National Guard, 181st Intelligence Wing, stand behind a United Service Organization (USO) cake to celebrate 74 years of service. The celebration took place at the Hulman Field Air National Guard Base, Terre Haute, Indiana, Feb. 7, 2015. The USO is a nonprofit organization that provides programs, services and live entertainment to United States troops and their families.*

## 181st Intelligence Wing Medics Support Hoosier Youth Challenge

HULMAN FIELD AIR NATIONAL GUARD BASE, Ind. — 181st Intelligence Wing medics supported the Indiana National Guard Hoosier Youth Challenge Academy in Knightstown, Jan. 10 to 25, 2015.

“As citizen Airmen, we take every opportunity to refine and increase our medical skills to better support our neighbors,” said a 1st Lt. with the 181st Medical Group.

During the two week event, Racer medics utilize their skills to perform morning and evening sick-call, ensure candidates can medically participate in physical training, conduct first-aid on candidates during events, and assist in patient education.

“We don’t have the opportunity to work with youths on a regular basis,” said the lieutenant. “It is a different set of training skills from working with adults.”

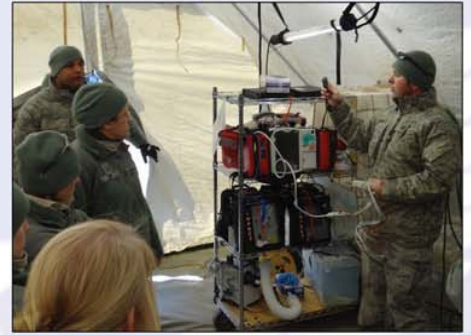
The 181 IW medics are taking time-off from their civilian occupations to participate in this annual event, developed to assist at-risk teens.

“One of the many strengths of the 181st IW is the ability for our Airmen to take their military skills and take them back to their civilian employer,” stated Col. Kip Clark, 181st IW commander. “Our annual participation in this event is great for the community, the teens in the program, and for our continued readiness.”

“Our Airmen are highly trained and skilled,” stated Clark. “It is an honor to be able to assist our Hoosier youths at a critical point in their lives.”

Governor Mitch Daniels and Maj. Gen. R. Martin Umbarger, The Adjutant General for the State of Indiana, established the Hoosier Youth Challenge Academy in 2007. The Indiana National Guard Hoosier Youth Challenge Academy is part of the National Youth Challenge Program which was established in 1993 by the National Guard and has graduated over 90,000 Cadets. The Youth Challenge Program was developed to change the life path of young men and women between the ages of 16 and 18 who have dropped out of high school or are severely deficient in credits by bringing structure and discipline to these unfocused lives with an emphasis on the eight Core Components.





# MISSION STATEMENT

Provide operationally ready, deliberately developed, and expertly led Airmen to support our Communities, State, and Nation.

# VISION STATEMENT

181st Intelligence Wing – The 1st choice, providing innovative Airmen operating in multiple domains as the proven and enduring choice supporting our Communities, State and Nation. Always .... RACER READY!



# GUIDING PRINCIPLES

- R** – Ready
- A** – Agile
- C** – Capable
- E** – Engaged
- R** – Resilient





### What have they done for us lately?

- \* State Income Tax Exemption for Military, increased from \$2000 to \$5000.
- \* Free Life Insurance premium of \$1000 for every IN National Guard Member, effective 2014.
- \* Ten annual \$1000 educational scholarships awarded to IN NG members and/or dependents.

### NGAI

#### What are they working on now?

#### At the State level: 2015 Indiana Legislative initiatives

- \* Securing full State Income tax exempt status for all military income.
- \* Fully funding the Indiana National Guard Supplemental Grant Fund.
- \* State match of state sponsored life insurance program for every active drilling Guardsman.
- \* Define as Indiana "Veterans" - traditional National Guard or Reserve Soldiers and Airmen who have served honorably.
- \* Eliminate fees for active duty, national guard/reserve, retired military and veterans at all State Parks and Recreational Areas and provide free lifetime fishing and hunting license.
- \* Eliminate fees for lifetime concealed carry permits to all active, national guard/reserve component members and retirees with valid military I.D. card.

These associations have made numerous contributions to your "quality of life" and include but not limited to the following:

- \* **S. 1982** - Comprehensive Veterans Health and Benefits and Military Retirement Pay Restoration Act of 2014
- \* **H.R. 2907** - National Guardsmen and Reservists Parity for Patriots Act
- \* **H.R. 2841** - Guard and Reserve Equal Access to Health Act
- \* **H.R. 1980** - Quicker Veterans Benefits Delivery Act

To find out more about these and many other bills, log onto [www.thomas.gov](http://www.thomas.gov) and enter the number of the bill that interests you. At the very least, please take the time to call your representatives and let them know you are interested in them supporting these pieces of legislation when they are voted on. It is a very simple process. To do so, call the capital operator at 1-888-762-8760. They will ask your zip code and connect you to your representative. An intern in the office will record your voting preferences and report the number of calls per piece of legislation recorded that day to your congressman/senator. It is that easy! Try to make at least three calls to the two senators and one congressman from your area. They need our input to make informed decisions. Do this weekly and we could make a big impact.

Indiana General Assembly – 2015 Session  
<http://iga.in.gov/legislative/2015/bills/>

### Enlisted Association of the National Guard of the United States

#### What have they done for us lately?

- \* Maintained ANG end strength of 105,700 and ARNG end strength of 358,200.
- \* Behavior health support for members of the Reserve Component during scheduled unit training assemblies FY14.
- \* National Defense Authorization Act (NDAA).
- \* No major changes to Army or Air National Guard end strength.
- \* Stopped the Air Force from divesting the A-10 Warthog.
- \* Improved mental health care for National Guard service members.
- \* Encouraged the Department of Defense to ensure the National Guard remains as an Operational Reserve.
- \* Instructed the Department of Defense to develop an accurate costing model report comparing Active and Reserve Component service members and units, similar to the Reserve Forces Policy Board costing models.
- \* Recommended the Army and Air Force to provide the same equipment variants to National Guard units in order to ensure concurrent fielding for domestic and overseas operations.

#### What have they done for us lately?

- \* National Guard Bureau Chief Seat on the Joint Chiefs of Staff,
- \* GI Bill 2.0 – Post 9/11 Bill for National Guard,
- \* Overturned drastic cuts to ANG,
- \* Accelerated retirement pay for combat duty,
- \* Modernizing the Army National Guard,
- \* TRICARE Reserve Select,
- \* Space Available Travel

For additional information, on the professional associations available to us, please consult the following websites:

- NGAI: [www.ngai.net](http://www.ngai.net) - The National Guard Association of Indiana
- NAUGUS: [www.nagus.org](http://www.nagus.org) - The National Guard Association of the United States
- EANGUS: [www.eangus.org](http://www.eangus.org) - The Enlisted Association of the National Guard of the United States
- AFA: [www.afa.org](http://www.afa.org) - The Air Force Association
- AFSA: [www.hqafsa.org](http://www.hqafsa.org) - The Air Force Sergeants Association
- MOAA: [www.moaa.org](http://www.moaa.org) - Military Officers Association of America

**BOTTOM LINE:** Have you taken advantage of any of the National Guard Membership benefits? Is there at least one benefit you'd hate to lose? If you answered "yes" to either question, can you afford not to join? Please give serious consideration to joining our professional associations so that they can be the strongest possible advocate for our concerns in the State Legislatures and in Congress. Your membership serves as your "voice" at the state and national levels.....make it heard! Join today!





*181st Intelligence Wing has three primary missions: intelligence, surveillance and reconnaissance (ISR); disaster response (medical element and FSRT of CERFP); and air support operations.*

*The 181st Intelligence Group provides full spectrum intelligence, surveillance and reconnaissance capabilities to coalition, joint and Air Force war fighters and national decision makers. This mission is a total force concept, involving active duty, guard, reserves, and civilians; all contributing to the Air Force mission.*

*The 181st Medical Group provides the medical element to the 19th CERFP. During disasters the medical element provides first line triage to victims. The Mission Support Group provides the Fatalities Search and Recovery Team (FSRT) to the 19th CERFP. This team ensures the proper care and dignity of casualties during a disaster.*

*The 113th Air Support Operations Squadron (ASOS) consists of Battlefield Airmen and staff who deploy to forward locations with Joint Forces troops on the ground to relay information regarding air support assets to forward deployed commanders. The tactical air control party Airmen, also called TACPs, face rigorous mental and physical training to become a member of the unit.*

*Racer Website:*  
[www.181iw.ang.af.mil](http://www.181iw.ang.af.mil)



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