



Lt. Col. Wayne Booker Commander, 181st ISS

COMMANDER'S COMMENTS

INTERGITY FIRST SERVICE BEFORE SELF EXCELLENCE IN ALL WE DO

We each took a solemn oath to defend the Constitution of the United States and in taking that oath we became members of the profession of arms. As military professionals the American people have entrusted us to meet their expectations as we represent everyone who has ever worn the uniform of this country. To meet those expectations we must live and demonstrate the Air Force core values. Failure to do so tarnishes the reputation of all that have served before you as well as those who will serve after you.

INTEGRITY is always first. Integrity gets to the core of who you are. Simply put, it is your willingness to do what is right even when no one is looking. Integrity also encompasses

several other moral traits. Some of those are; courage, honesty, responsibility, accountability and justice to name just a few. A person of integrity possesses the moral courage to stand up for what is right even if there is a high personal cost. A wise former commander of mine once said that "there is never a wrong time to do the right thing." Honesty is not negotiable. Our word is our bond and we are useless if it isn't. Responsibility and accountability go hand-in-hand. The responsible person acknowledges what is in their lane and they take care of it no matter how much work and effort it entails. They don't blame others for failures nor do they accept credit for other's success. Justice means that we hold everyone accountable to a consistent standard of behavior. No exceptions.

SERVICE BEFORE SELF means that our professional duties are more important than personal desires and we take care of those we lead before we take care of ourselves. Service before self is exemplified in several behaviors. First off, as professionals we are expected to use good judgment and operate within the boundaries of the rules. I know I've made mistakes and bad decisions, but I also know that my intent was always honorable. We also have to demonstrate a genuine respect for others. As leaders we must put the care and feeding of our troops above our own personal comfort and wellbeing. We also have to demonstrate discipline and self-control. As military professionals we must control our emotions. We have to have faith that the system works in the big scheme of things, even though it may not work in our individual best interest. This country and our service to it, is much bigger than any individual or group of individuals. We are here to serve the greater good.

EXCELLENCE IN ALL WE DO is the standard by which we must live. Any job worth doing is worth doing right. Close enough simply doesn't cut it. There has to be a sense of pride in everything we do. Treat every airman like they are the most important person you will deal with that day. Additionally, we must always strive for improvement. Even if you are on the right track the train will run you over if you aren't moving. Let's make the 181st a community and a culture of excellence. I understand that we are limited on resources, but our most valuable resource is us, the men and women

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Vision Statement of the 181st Intelligence Wing:

Recognized as a world-class Wing ready to serve State and Nation anytime ... anywhere

Comm: 812-877-5471 FAX: 812-877-5371 DSN: 873-5471 DSN FAX: 873-5371

Col. Donald Bonte, Jr. 1st Lt. Brandy Fultz
Commander, 181 IW
Chief, Public Affairs

Lt. Col. Francis Howard
Wing Executive Staff Officer
PA Superintendent/Racer Flyer Coordinator

COVER PHOTO: The Indiana Distinguished Service Cross is the highest state medal a member of the Indiana National Guard may be awarded. (U.S. Air National Guard photo by Senior Master Sgt. John S. Chapman/Released)

CHIEF'S COMMENTS

Integrity First, Service before Self, Excellence in all we do

The little "blue" book will tell you that our core values represent the three pillars of professionalism and that they provide the foundation for military leadership at every level. They are the standards of behavior we need to embrace and live by on a day-to-day basis. As a member of the Air National Guard we represent the military in our community whether we're performing flood relief, rescuing stranded motorists during severe weather or deploying overseas on a contingency operation. We have a responsibility to uphold the public trust and set the example of what's right with our country. Everyone who wears the uniform is accountable and when we fail to live up to our core values, the reputation of all who serve is affected.



Chief Master Sgt. Darrell Newman, 181st CES

Integrity is a character trait and the cornerstone of all core values. It is more than simple

honesty; it also includes being sincere, keeping commitments, being honest in word and actions and expecting the same of others. Integrity also involves taking responsibility for ones actions and being a morally upright person. The simple definition is doing the right thing when no one is looking. The crew chief that grounds his airplane because he dropped a bolt and can't find it is a perfect example. Nobody would ever know he lost it, but by doing the right thing he avoided the potential for an accident.

Service before self- service before self tells us that professional duties take precedence over personal desires. It means that we must place the needs of others above our own personal comfort and that we must exhibit discipline and self-control in our daily affairs. We must have faith in the system and faith in our leaders. We place service before self in many

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181st Intelligence Wing - Chaplain Corner

Resiliency: When life hurts, bounce back!

As a kid, my father took me, on more than one occasion, to Market Square Arena in Indianapolis to watch the wrestlers of the then, World Wrestling Federation. I marveled at one particular wrestler, Brett "the Hitman" Hart. After his wrestling career was over, he would write his memoirs, Hitman: My Real Life in the Cartoon World of Wrestling. He would state that professional wrestling is an art. I would ask myself, how can that be? When two wrestlers



Maj. Darvin Winters, Jr.

pound each other in a square ring for the purposes of sports entertainment, they make it look so real! The interesting thing about this art is that it should not hurt. Professional wrestlers are not supposed to hurt each other. (Something a parent cannot tell a thirteen year old child high on testosterone without spoiling all the fun for him.) In many ways, life is like a wrestling ring. Life is not supposed to hurt. But, it does! We cannot pretend, like pro-wrestlers, that the opponents we face in this ring of life do not hurt us. They do! Troubled finances, failed communication in a relationship, adolescent and teenage children, aging parents, uncertainties about careers are several of the many opponents we face in this life. So how do we become resilient? How do we bounce back? It is so true that we are what we believe. We should strive to have positive beliefs in our own abilities while remaining humble about them. We should strive to find a sense of purpose in life. Finding that purpose in life is about engaging in activities that are meaningful and not personally destructive. We should cultivate a strong social network. Everyone needs someone that they can confide in. But caution: neque nullis sis amicus, neque multis! A friend to everyone is a friend to no one! Flexibility has the last word. It is the key to airpower. It is also essential to resiliency. Adaptable people respond better to a crisis. Remember this question: Are the things that really get me very irritated or angry today really matter a month or year from now? In the cartoon world we call life, much of the things we battle with are small stuff we can handle. Life is an art. Live it well. And, when it hurts, bounce back! Keep smiling-Ch Winters

of the 181st Intelligence Wing. If we, as individuals, are not willing to accept anything but the best from ourselves and those around us, then as a collective whole, imagine what we can do.

These cannot simply be the Air Force Core Values. They have to be our core values. Lived and exhibited every day, in everything we do. It all starts with you!

As always, proud to be a Racer



U.S. Air Force Col. Patrick Renwick, vice commander, 181st Intelligence Wing, Indiana Air National Guard presents the Indiana Distinguished Service Cross and Distinguished Service Medal to members of the 113th Air Support Operations Squadron, May 17, 2014, Hulman Field, Terre Haute, Ind. (U.S. Air National Guard photo by Airman 1st Class Joe Boals/Released)

181st Intelligence Wing airmen presented Indiana State Medals for heroism

by Senior Airman Kodie Egenolf, 181st IW/UPAR

HULMAN FIELD AIR NATIONAL GUARD BASE, Ind. – When the weather gets dangerous Hoosiers can always rely on the 181st Intelligence Wing to come to the rescue.

Airmen from the 181st Intelligence Wing, Indiana Air National Guard were presented the Indiana Distinguished Service Cross and Distinguished Service Medal here today.

The Indiana Distinguished Service Cross is the highest state medal and the Distinguished Service Medal is the second highest state medal a member of the Indiana National Guard may be awarded.

One airman was awarded The Distinguished Service Cross for his January 7th acts of heroism and two airman were awarded the Distinguished Service Medal.

When their vehicle and the ambulance the team was escorting were immobilized in snow, the airman trekked a quarter mile, on foot, in negative thirty-five degree weather to reach a stranded patient and provide first aid until paramedics arrived.

Their leadership and guidance to airmen directly contributed to the overall success for the 181st IW's numerous successful missions during Operation Artic Tempest from January 6th through the 8th.

The 181st Intelligence Wing takes pride in being always ready and always prepared for the state of Indiana and the Federal Government.



Air Support Operations Squadron airman take aim down range at his target August 9, 2013, Camp Marseilles, Ill. (U.S. Air National Guard photo by Tech. Sgt. Michael Kellams/Released)

181st Intelligence Wing airman first Air National Guard TACP to attend the Air Force Weapons School

by Senior Airman Kodie Egenolf, 181st IW/UPAR

HULMAN FIELD AIR NATIONAL GUARD BASE, Ind. — Only the best-of-the best are offered the opportunity to attend the grueling five and a half month U.S. Air Force Weapons School at Nellis AFB, Nevada.

An airman from the 181st Intelligence Wing Indiana Air National Guard will be the first Air National Guard Tactical Air Control Party member to attend the elite training.

"It's monumental for the Air National Guard TACP community because it's the first opportunity for us to be involved in something like this," stated the airman. "I'm looking forward to the training as it is a new challenge and an honor."

Less than one percent of the Air Force is offered an opportunity to attend the Weapons School to become Air Force Weapons Officers, and the service's institutional experts of tactical and operational air power knowledge.

It is a great honor for the airman to be the first Air National Guard TACP to attend, and is a big win for the Indiana Air National Guard and the ANG TACP community as a whole, stated the 113th Air Support Operations Squadron commander and Weapons School graduate. His attendance in the course will have a lasting impact on the mission capabilities of TACPs in the ANG for many years to come.

The U.S. Air Force Weapons School trains tactical experts and leaders of Airmen skilled in the art of integrated battle-space dominance across the land, air, space and cyber domains.

"The development of a graduate level course for Joint Terminal Air Controllers at the U.S. Air Force Weapons School has been a long time in coming," stated the 113th Air Support Operations Squadron commander. "I am also very pleased to see the Total Force Integration of the course so early in its history as well."

When he graduates the airman will be one of only three Weapons School graduates assigned to the 181st IW.

Racers personify the Air Force core values as they strive to be the best in all missions and training.



U.S. Airmen, Soldiers and Marines pose with members of the Girl Scouts of Central Indiana during Operation Cookie Drop, April 10, 2014, Stout Field, Indiana. (U.S. Air National Guard photo by Airman 1st Class Joe Boals/Released)

Operation cookie drop strengthens military and civilian ties

by Senior Airman Kodie Egenolf, 181st IW/UPAR

HULMAN FIELD AIR NATIONAL GUARD BASE, Ind. — It's not every day you see young girls helping an assembly line load a truck, a supply truck, loaded with cookies, Girl Scout Cookies.

On April 10, 2014, the Indiana National Guard hosted Operation Cookie Drop, a nationwide event where Girl Scouts donate boxes of Girl Scout cookies to military units and installations, at Stout Field Indianapolis.

"We have instilled in the girls here, the best way to serve the country, is by serving our fellow citizens," stated Deborah Hern Smith, CEO of Girl Scouts Central Indiana.

Indiana citizen Airmen, Soldiers, and Marines side by side with Girl Scouts loaded up cookies to send across the state of Indiana, including Hulman Field Air National Guard Base Terre Haute, Indiana.

"That makes girl scouts what it is teaching citizenship, teaching volunteerism, community service, all those great values that we want to teach to our youth to make them great, great citizens of our state and of our nation." stated Maj. Gen. R. Martin Umbarger, The Adjutant General Indiana.

"The way I understand, if you did not sell one thousand boxes of cookies or more you could not be here today, so congratulations to you, you're kind of the best of the best," stated Umbarger.

ways; when we deploy or when we must retrain into new career fields, working long shifts away from our families to meet mission needs or missing your child's ballgame because it's drill weekend. These are just some examples of service before self, and we live it every day.

Excellence in all we do-directs us to develop a sustained desire for continuous improvement. It means always striving to do your best and encouraging others to do the same. I remember some advice I received early in my career; that to be successful all I had to do was to try harder than everybody else. Sounds pretty simple - effort in, equals results out. While we should always strive for our best, perfection is hard to come by. As human beings we are inherently fallible. If we expect perfection from our people, then we will be consistently disappointed. What we should expect is that everyone on our team always put forth their best effort; that we learn from our mistakes and improve the next time.

The Air Force Core Values cannot simply be an answer on a promotion board, or a little book we carry around but don't read. They have to be something we believe in and practice every day. Part of our culture.....

Proud to be a Racer

181st Intelligence Wing CERF-P evaluation brings guardsmen together to get the job done

by Senior Airman Kodie Egenolf, 181st IW/UPAR

MUSCATATUCK URBAN TRAINING CENTER, Ind. -Bodies litter the ground, moans and cries for help echo in the smoke filled air amidst a city in ruins.

Airmen from the 181st Intelligence Wing, Chemical, biological, radiological, nuclear and high yield explosive (CBRNE) enhanced response force packages (CERF-P), Indiana Air National Guard participated in a 5 day disaster response training and evaluation exercise here this week.

Approximately 200 Airmen and Soldiers from the Indiana National Guard joint 19th CERF-P showed up to practice disaster response training and prepare for an external National performs a vitals check on a member from the 81st Troop evaluation.

ties and abilities are overcome very quickly and then we can Airman 1st Class Joe Boals/Released) step in to help," stated Air Force Col. Lisa Snyder, 181st IW Medical Group.



U.S. Air Force Airman, CERF-P, 181st Intelligence Wing, Indiana Air Command before a training exercise April 16, 2014, Muscatatuk Urban "When a disaster happens many times the local authori- Training Center, Butlerville, Ind. (U.S. Air National Guard photo by

The external evaluation demonstrates the status of the joint 19th CERF-P preparation and ability to function as an operational task force in the state of Indiana.

"Training like this is important because anything can happen at any time," stated an Air Force Master Sgt. from the 181st IW Medical Group.

The training consists of analyzing disaster situations, deploying the right teams to handle the disaster, and ultimately caring for the wounded and casualties.

"It says a lot about the Guardsmen, Air and Army, to be able come together for an event like this, when throughout the month they do nothing like this in their civilian jobs," stated Snyder.

Indiana Guardsmen are repelling down elevator shafts, testing air and the environment for chemical activity, and most importantly practicing to save lives.

"We are always ready, we prepare every month during drill weekends, and during exercises such as this, to be ready in case something happens, and we make sure we are always ready so we can be there to assist civilians and our local communities," stated a Master Sgt. from the 181st Medical Group.

Training keeps Guardsmen, resources and abilities ready if a disaster hits.

The Forecaster

by Lt. Col. Joe Marello 207th WF/CC

It's a late June afternoon; a fast moving severe-weather producing system is moving eastward into the nation's heartland. Computer screen up, a 207th WF airman initiates a "composite" shift-change metcon with members of the 207th, 113th and 164th weather flights who are simultaneously serving at Camp Atterbury.

"It's been a huge learning experience integrating three weather flights, the 15th OWS, the Air Force, Army and the Navy! It's pretty much as joint as you can get!" quips a four year member of the 207th.

Meanwhile just outside the trailer, five "Charlie" company, 1-137th Battalion, Blackhawks are preparing to retreat to the 38th ID's Combat Aviation Brigade (CAB) garrison



U.S. Air Force Airmen froim the 207th Weather Flight, 181st Intelligence Wing, Indiana Air National Guard perform weather observation using the TMQ-53 (tactical meteorological observation system) during a field exercise at Camp Atterbury, Edinburg, Indiana June 5, 2014. The 207th Weather Flight mission was to support 38th ID Aviation assets at Camp Atterbury. (U.S. Air National Guard photo by Lt. Col. Joseph Marcello/Released)

headquarted in Shelbyville, Indiana. An additional ten 1-137th Battalion Blackhawks owned by "Alpha" and "Bravo" companies are seeking best course of action concerning their airships and three Navy MH-60s are safely harbored under a maintenance bubble. "There's nothing like providing real world weather for real world contingencies." "You see why our job really matters!" noted an airman. He added, "Wherever you go, you hear people talking weather…everyone wants to know what's going on." Says another airman, "we hit the ground running; we had our first dash-one request before we opened shop."

This is par for the course for the 207th, who find themselves busy as ever. While five flight members support aviation and staff efforts at Atterbury, an additional four are simultaneously keeping meteorological vigilance for HHC and "Charlie" company, 2-238 Battalion "Air Ambulance" Blackhawks in Shelbyville. Flexibility is the key. With division assets spread across the CONUS and individual states increasingly calling on the Guard, splitting flight personnel is a force multiplier. Another airman added, "Being embedded with our customer for ATs and drills makes everything more exciting...the aviator's positive response to our services is rewarding."

Indeed, the 207th have seen many "split" drills and ATs over the last 2 years. That's just the tip of the iceberg though. The 207th has found creative ways to provide weather support between conventional UTA's and Annual training periods.

The flight won't rest long after this year's AT. Some members will serve during exercise "Vibrant Response" in mid-July and others for 38th ID "War fighter" preparation in August. Says an airman, "Like weather itself, the military operational environment is continually in flux. The 207th continues to strive to meet our ever-changing state and federal demands."

Racer Flyer Update...

According to the Air Force Instruction 35-101, we can no longer use government funds to have our newsletter printed. Currently, a PDF version of our Racer Flyers is on our public web site: www.181iw.ang.af.mil

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https://twitter.com/181IW



Jefferson Range hosts Kentucky Army National Guard aviation company for aerial gunnery exercise

by Capt Travis "Spades" Walton, JFAC-IN-DET2

The local residents of North Vernon and Butlerville may have heard what some call "The Sound of Freedom" throughout all hours of the day and night during an intense weekend of flying. On April 4th and 5th, six UH-60 Blackhawk helicopters and over 70 personnel from Bravo Company 2/147th Aviation, Kentucky Army National Guard, occupied Indiana Air National Guard's Jefferson Range for an aerial gunnery training exercise. During this event, Blackhawks were flown around the clock to provide essential training for pilots, crew chiefs, and support personnel. Over 100 sorties were flown in two days focusing on M240H machine gun training and Night Vision Goggle tactics.

"We were able to get all of our shooters qualified ahead of schedule. You've got an excellent range and a great staff. We can't wait to work with you soon!" stated Capt. Cliff Flanagan, Bravo Company Commander for the 2/147th AVN. Capt. Flanagan continues to bring his men and women to Jefferson Range for training over many other ranges in the nation due to Jefferson's large airspace layout, available targets, and welcoming staff.

The Jefferson Range Airmen provide crucial skills to ensure units are able to fulfill their training requirements. Each one of the Air Guard members provides a unique qualification at Jefferson Range. This detachment may be a small group, but the hard-working enlisted folks in addition to the training area are vital in continuing to provide operational readiness and wartime preparation for all of the customers.

Jefferson Range is the location of the old Jefferson Proving Grounds north of Madison, Indiana. They currently collaborate with The National Fish and Wildlife Refuge, in addition to joint service efforts with Muscatatuck and Camp Atterbury. The cooperation between all of the military and national services and support from the community are reasons the 2/147th Aviation Company had a successful exercise.

Photo by CW2 Kestle Eldridge, B co 2/147 AVN Photo by MSgt Brent Schaumburg, JFAC-IN-DET2



U.S. Air National Guard photos by Airman 1st Class Joe Boals





