

# RACER FLYER



MAR/APR 2011

INDIANA AIR NATIONAL GUARD

181st INTELLIGENCE WING



**Maj. Gen. R. Martin Umbarger  
addresses CCAF Class of 2010**

*Story on page 4*

The Racer Flyer is the official newsletter published by, and for, the members of the Indiana Air National Guard, Hulman Field, Terre Haute, Indiana. The contents of The Racer Flyer are not necessarily the official views of, or endorsed by, the US Government, DoD, Department of the Air Force, the National Guard Bureau, or the Indiana Air Guard.

Vision Statement of the 181st Intelligence Wing: Recognized as a world-class Wing ready to serve State and Nation anytime ... anywhere.

The Racer Flyer material: Articles and photographs are welcome and should be submitted prior to deadline (the May/June 2011 deadline is 2 Apr 11). Send submissions by E-Mail or diskette to SMSgt John Chapman.

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**COVER PHOTO:** Maj. Gen. R. Martin Umbarger, Adjutant General of Indiana, addresses the graduating class of 2010.(U.S. Air Force photo by Master Sgt. John Day/Released)

# COMMANDER'S COMMENTS

## Compliance Inspection....What a wonderful opportunity?

Contrary to the belief of some, a compliance inspection is not an opportunity to identify as many deficiencies as possible in a wing. Rather, it provides a wonderful opportunity to showcase the continuing success of the 181st Intelligence Wing. We are all performing our jobs at a high level. During the upcoming compliance inspection the wing will demonstrate to command this fact by providing the appropriate documentation which quantifies our knowledge and expertise to meet any mission.

The real purpose of the upcoming compliance inspection is to validate the great work being performed by units throughout the wing in improving its readiness, through program reviews, teaching and training. The 181st has undertaken many challenges since our last inspection in 2003. The Base Realignment and Closure recommendation in 2005 could have resulted in closure of the wing. However, the resolve and vision of the wing and state command resulted in two new and important missions in the Global War on Terrorism. We continue to perform this mission at a very high level every day.

So how can we best utilize the remaining time before the inspection to ensure we put our best foot forward? We have been provided the template for a successful inspection in the form of our Compliance and Standardization Requirements Lists. Our checklists are in effect, an open book test. There should be no surprises in the inspection if we do our homework. The inspection can be a very positive experience if each unit prepares and has on hand the information directed within those checklists.

Another important aspect of an effective and successful inspection is to involve the traditional force. Clearly, the full-time staff manages the wing day-to-day. However, the diverse talent and expertise provided by our traditional members can greatly contribute to our overall success. Involve your traditional members. This not only builds greater cohesion, but let's everyone feel as though they are part of the success of the wing.

Another effective management tool available to us is the Racer Tech Team. Wing command has provided a team of seasoned experts that can help ensure your success. This team can take a look at your operation from the outside in enabling you to take a step back and make sure you are taking an objective view of your operation.

I would challenge each of you to look at the Compliance Inspection as a wonderful opportunity to demonstrate the effectiveness of the 181st Intelligence Wing. By taking this approach, we can all ensure a successful inspection experience.

Thanks to everyone for all you do every day to perform your job at the highest level. The vision of the 181st is to be "Recognized as a world-class Wing ready to serve State and Nation anytime...anywhere." During and after the compliance inspection conducted by various agencies, we will be.



Lt. Col. Terrence K. Mullins  
181st SFS/CC



# CHIEF'S COMMENTS

"World's Premier"

In the course of an Airman's career, one has to endure the rigors of developing their mind through the long and enduring leadership development, better known as Professional Military Education. Just what does PME offer Airmen of the United States Air Force? General Norton Schwartz, Air Force Chief of Staff said, "Our Air Force is fully committed to winning today's fight....When I visit Airmen deployed around the world, I am impressed by your devotion to duty and humbled by your service. Your innovative ideas and steadfast reliability are inspiring. Clearly, you are the reason the Air Force is the world's premier air, space, and cyberspace force."

PME offers our Airmen the ability to grow and develop into the leaders of the future. Our Airman are the "World's Premier" because we strive to make ourselves better both physically and mentally. By developing our education, working to ensure the mission is accomplished, and doing the best we can no matter what. It's taking pride in the organization from the individual level to the wing level. So what does this have to do with leadership development? As chiefs in the 181st Intelligence Wing, and the United States Air Force, our goals are to mentor our senior non-commissioned officers to become the strong leaders needed for future endeavors. We have an obligation as chiefs to support the mission at home and abroad. To go that extra mile to ensure that the mission, no matter what, is accomplished. We empower our Airman to take ownership in the jobs they do, and provide them the tools they need to accomplish the mission.

It is our tasking as leaders within the 181st Intelligence Wing, and the United States Air Force, to mentor our junior officers, SNCO, Non-commissioned officers, and Airmen by providing the necessary elements to achieve being the "World's Premier". We do this by teaching those who will take the time to learn our history/heritage, the chain of command, standards of conduct, military customs & courtesies, leadership, personnel programs, wing programs/support, physical fitness, security, and most importantly, the enlisted force structure. All of these topics and more are the key elements to leadership development, and when applied, an individual has the tools to become a true leader. This leader is someone who puts "Integrity, Service Before Self, and Excellence in All We Do" ahead of everything, and knows the true meaning through their actions.

Leadership development is the key to that success. By providing Airmen the aptitude to learn, the opportunity to perform, the desire to take ownership in their work, and affording Airmen the chance to become involved in all areas of the community, squadron and wing is an idea that carries on the Air Force tradition. It's time that everyone takes that next step in their development. Ask yourself, what do I need to do to set myself up for success and achieve that next level of leadership? What are my expectations, goals and desires for my future? Ask your supervisor, what are your expectations of me? And what do I need to do to become a better LEADER!? Are you in that elite group of Airmen known as the "World's Premier"?



Chief Master Sgt.  
Robert Beasley - 137IS

## Cyber Threat Bulletin

Cyber threats increasing for  
mobile devices

We are starting to see more and more people using their mobile devices to access the web. I am not sure how many times I have read a post that lets me know where a friend is and what they are doing. Well, cybercriminals are getting in on this action of figuring out how to take advantage of this sometimes detailed and personal information. They are able to find out what operating systems and applications that you might be using, and then take advantage of that.

Some of the biggest cyber scares are that perpetrators will target social media communications on mobile devices. With increase of business and government employees using mobile devices, it is just a matter of time before we see apps that expose privacy and identity information.

One of these attacks could be phishing. Phishing is most commonly associated with E-mail scams. E-mail has become more secure thanks to user training combined with user awareness. This has forced these cybercriminals to look for other forms of communications. Most users are likely to be relaxed and unsuspecting if the attack comes from social sites, via a mobile device.

Biggest thing you can do is keep aware of what you are saying on those posts. Make sure all your apps are from creditable sources. Make sure your phone or tablet is updated with the most current software.

For more information on cyber threat awareness contact the 181st Cyber Surety Office at (812) 877-5439





# Largest class in Racer history graduates from CCAF

By SeniorAirmen Benjamin Sutton, 181st IW/PA

The 181st Intelligence Wing proudly graduated sixty members from the Community College of the Air Force on Sunday, Feb. 13. This marks not only the largest group for the 181st, but also for the Air National Guard during the 2010 calendar year. Several members earned multiple degrees, with a total of 76 associate degrees being awarded.

The Community College of the Air Force began in the early 1970s. It is dedicated to the enlisted members of the United States Air Force, and continues to meet the needs of Airmen across the nation, as well as here at home. Over 335,000 CCAF degrees have been awarded since it began all those years ago.

The event was such a momentous occasion, the Adjutant General of the Indiana National Guard, Maj. Gen. R. Martin Umbarger was the key note speaker. Umbarger expressed how proud he was of all the graduates and reminded them that if they so chose to they could continue their education at Indiana State University here in Terre Haute, or any college in Indiana, and start as a junior because of the degree they earned from the CCAF.

Also in attendance was Brig. Gen. J. Stewart Goodwin, Assistant Adjutant General for Air and the Indiana Air Commander, and Brig. Gen. John P. McGoff, Chief of Staff for the Indiana Air National Guard.

"I am extremely honored to be here, this is a very large class," Goodwin said. "The thing that's important is that these young people have made the decision to further their education."

Chief Master Sergeant of the Air Force James Roy said, "Airmen are to be trained, educated, and have the experience (depth) to carry out the mission."

Whether for promotion, qualification for a special duty or personal improvement, all Airmen should make time for education in the New Year. Add educational goals to your list of New Year's resolutions for 2011 and keep learning. The future of the 181st IW and the Indiana Air National Guard depends, in part, on your continued education. Congratulations to the members of the 2010 CCAF graduating class.



Maj. Gen. R. Martin Umbarger, Adjutant General of Indiana



CCAF graduates listen to the words of Maj. Gen. R. Martin Umbarger the key note speaker and the Adjutant General of the Indiana National Guard. Photo by Master Sgt. John Day

## Chiefs: The Legacy Continues

By Senior Airmen Ben Sutton, 181st IW/PA

On Saturday, Feb. 12, the 181st Chief's Council held an induction ceremony for newly promoted Chief Master Sgt. Joshua D. Hall. The following day the wing retired Chief Master Sgt. Dennis A. Williams.

After 19 years of service, Hall has reached the pinnacle of the enlisted force. He took the time at his Chief's induction to recount the steps and individuals in his career that encouraged him to continually strive for the next rung in the ladder of success. Hall said, "my primary focus is the careers of the enlisted members of the 181st and I will help those servicemembers by communicating effectively, continuing to give 100%, challenging members to reach for the stars, and most of all leading by example."

"I am extremely proud of Chief Master Sgt. Hall," said Col. Don J. Bonte, Mission Support Group Commander. "Chief Hall has been an outstanding enlisted man from the day he came to the unit, and he will continue to be a great asset as a Chief Master Sergeant. He is a fantastic leader and has always emulated the Air Force core values, and he will continue to strive to ensure that each and every Airman reaches his or her peak professionalism within the Indiana Air National Guard," said Bonte.

"On behalf of the entire 181st Chief's council, I would like to congratulate Chief Hall and his family," said Command Chief Master Sgt. Henry K. Mook. "The best thing about having Chief Master Sgt. Hall on board is that he is a chief for the future of this base."

Airmen of all ranks came by and congratulated him on his wonderful accomplishment, most telling stories to each other of how Hall inspired or motivated them by his outstanding example.

As Hall proudly prepares to join the Chief's Council, he is given the privilege of following great chief's before him, like Chief Williams.

On Sunday, Feb. 13, Chief Master Sgt. Dennis Williams retired after 30 years of service to the United States Air Force and the Indiana Air National Guard. Williams said, "I was able to get to the top because of support, encouragement, guidance, and at times a few swift kicks."

During his extremely eventful career, Williams said his proudest moment was during a deployment when his traditional guardsmen were conducting small, impromptu classes to active duty Airmen who specialized in only one area of the services job in order to pass the career development exams.

Col. Jeff Hauser, 181st Wing Commander, stated that he was glad he selected a traditional guardsman to lead the enlisted force as the wing command chief. "The wing would not be where it is today if not for the efforts of Chief Master Sgt. Williams," Hauser said.

Maj. Gen. R. Martin Umbarger, The Adjutant General for the Indiana National Guard, congratulated Williams on a tremendous military career.

"I know Chief Master Sgt. Williams for what he really is, both a leader and a friend," said Maj. Robert Wellum, Force Support Squadron Commander. "When it comes to his Airmen, he is not afraid to tell anyone regardless of rank that they have done or said something that lacks talent or compassion. He has truly helped shape me and countless others into the officers or non-commissioned officers that we are today."

Williams said, "Being a chief, and more importantly a command chief, is about taking care of the Airmen."

A true Racer felt congratulations to Chief Master Sgt. Williams on a career full of amazing memories and Chief Master Sgt. Hall on achieving the top rung of your enlisted ladder.



Chief Master Sgt. Joshua Hall, 181st FSS



Chief Master Sgt. Dennis Williams, 181st FSS



## Brig. Gen. Goodwin takes time to mentor Airmen

By Senior Airmen Ben Sutton, 181st IW/PA

The 181st Intelligence Wing welcomed Brig. Gen. J. Stewart Goodwin, Assistant Adjutant General for Air and the Indiana Air Commander, to Hulman Field on Sunday, Feb. 3. The general's agenda included addressing the Patriot Flight, the Junior Enlisted Council and the wing's first sergeants, as well as attending the Community College of the Air Force graduation ceremony.

Goodwin was eager to meet the Racer's upcoming Airmen that make up the Patriot Flight. He shared his insight about the military and in particular, the Air National Guard. He encouraged each Airman to enjoy their time in the military and to embrace their experiences at basic. Goodwin emphasized that, "everyone comes from a different background, but must be trained to a level you will succeed."

Patriot Flight Airmen were wide-eyed and smiling as he shared stories of fitness tests in the old black combat boots, deployments all around the world, and what the tension was like during a Cold War that ended before most of the Patriot Flight members were born. "The simple fact is that as members of Student Flight are special and we recognize that you are our future," Goodwin said. "We also want you to try hard at everything you attempt, and succeed so you can become the very best, because the future is so bright for all of you, and frankly I am a little jealous."

During the general's visit with the members of the Junior Enlisted Council, he wanted to convey how important their role as leaders were to not just their individual groups, or even to the 181st, but also to the larger Air Force family.

"I am so thrilled that the Junior Enlisted Council is here because your knowledge and experience will be leading the way in the very near future," Goodwin said. "When we lose members who have years of service, that is knowledge and experience that we cannot get back or use to teach a younger generation of Airmen." The general reminded the group that true satisfaction as a leader is selecting a team and watching them succeed and when working with others versus having others work for you, success will follow.

As the morning wrapped up the general ensured he had the opportunity to meet with the Racer's elite group of first sergeants. He expressed to each of them how much he appreciated the fine job they are doing, and shared "nobody cares how much you know, until they know how much you care."

The first sergeants were given the opportunity to discuss options for recognizing outstanding Airmen, and ask for senior leadership advice on how to address areas of concern. Goodwin emphasized to the group how important it is for first sergeant's to be everyone's Airman.

After meeting with each of these groups, Goodwin enjoyed a relaxing lunch at the Aerospace Dining Facility where he had the pleasure of meeting additional Racer family members.



Brig. Gen. J. Stewart Goodwin, JFHQ-IN, praises the 181st Patriot Flight on their commitment to serve during the Feb UTA. Photo by Master Sgt. John Day



Brig. Gen. J. Stewart Goodwin, JFHQ-IN, listen to the concerns of the 181st Junior Enlisted Council during a meeting Feb UTA. Photo by Master Sgt. John Day

# FAMILY READINESS GROUP

*Mr. Mike Huffman, 181st IW/Airman FRP Manager*

Just a friendly reminder, as you do your taxes this year don't forget to complete the "Free Application for Federal Student Aid" (FAFSA) for you and your dependents. On-line is best: <http://www.fafsa.ed.gov>.

In this job and in my prior position as the Retention Office Manager, one of the most inquired about issues was how a unit member or a member of their family could use various programs go to college. The basic starting point for most all non-GI Bill benefits (any scholarships and grants) is having the FAFSA completed and received by 10 March each year.

I usually advise that when you do sit down to electronically submit a FAFSA, that you have your taxes handy and that you fill out the form for not only you but for all your college age dependents even if you don't think that you or they will be going to school. You just never know when orders might un-expectantly end (we never get surprised around the end of fiscal year, right?).

The FAFSA has gotten a bit easier this year too. There is now an option to pull your financial information in from the tax refund that you or your tax service sent in electronically, plus you can now request and submit for your pin within the application itself – a big time saver over the old way!

While I can't fill the FAFSA for you, I am pretty experienced with the process so if you would happen to run into a roadblock I am willing to help you find the answer, just stop in my office or call me at 812-877-5545 (usually Tuesday through Friday are the best days to catch me).

## Privacy Act Information

If you suspect that you have had a Privacy Act violation please contact your unit Privacy Act Monitor or the 181st Intelligence Wing Privacy Act Officer: Master Sgt. Julie A. Vanlandingham at 877-5267.

### 181st IW Privacy Act Monitors

Master Sgt. Julie Carithers/ASOS, Senior Master Sgt. Mark Cope/207th WF, Ms. Nancy Costello/CES, Master Sgt. Shelly Hart/LRS, Mrs. Jenny Lindsey/JFAC/HQ, Master Sgt. Bobby Norton/Det 1, Mrs. Ronda Ravellette/ISS, Master Sgt. Katrina Reedy/OSS, Mr. Murrel Schriver/SFS, Master Sgt. Johnna Siebenthal/Det 2, Master Sgt. Winona Weaver/IS, Master Sgt. Teri Winegar/MSG

# First Sergeant Vacancy



First Sergeant Applications are now being accepted to fill vacancy/manning in the 181st Security Forces. The duties of the First Sergeant are to advise and assist the Commander in maintaining discipline, standards, and exercise general supervision over all assigned enlisted personnel. The First Sergeant also provides guidance to the enlisted force on matters of leadership, military courtesy, personal appearance and self-discipline. First Sergeants consult with Commanders to ensure all supervisors are setting an appropriate example for their subordinates and are taking the necessary actions to ensure all personnel adhere to standards.

The mandatory non-waiverable qualifying criteria for the position are as follows:

1. The selected individual will be required to complete the First Sergeant's Academy, (FSA) within the first 12 months after assignment into this position. FSA is a two-week course held at Maxwell AFB, Ala.
2. Individual must have the ability to speak clearly and distinctly.
3. Individual must have completed the NCO Academy Course (in-residence or by correspondence)
4. Individual must currently hold the rank of Master Sergeant (or be an immediately promotable Technical Sergeant).
5. Individual must possess a 7 or 9 skill level in any AFSC.
6. Individual must agree to a tenure of no less than 3 years after completion of FSA.
7. Individual must meet minimum weight and body fat standards, with minimum physical profile PUL HES 333231.
8. Individual's overall image must exceed minimum standards.
9. Individual must be financially stable.
10. Individual must have minimum ASVAB scores of A-41, and G-62.

To apply for this position, send a resume (to include letters of recommendation, personnel RIP and FIT test score) to Command Chief Master Sergeant Henry Mook. Applications must be submitted no later than the close of business, Sunday 3 Apr 11. Interviews will be conducted Saturday 30 Apr 11, with final interviews by the Security Forces Commander. Questions may be directed to CCMS-GT Mook at ext. 568.



# "RACERS on the job"



Col. Don Bonte, Mission Support Group Commander, presents the Meritorious Service Medal to Master Sgt. John Pournier, for his service as the Mission Support Group First Sergeant for 5 1/2 years. Photo by Master Sgt. John Day



Staff Sgt. Richard Tryon, Security Forces, briefs Jr. ROTC members from local high schools on the role of security in today's Air Force. Photo by Master Sgt. John Day



Master Sgt. Randy Webster and Airmen 1st Class Farrah Arnett, 181st MDG, goes over personnel records. Photo submitted by Chief Master Sgt. Tracie Newman



Master Sgt. Don Grassick oversees Staff Sgt. Curtis Gilbreath, 181st SFS, preparing weapons servivability tags. Photo submitted by Master Sgt. Shane Mullenix





Capt. John Petrowski, 181 CF/CC, communicates with Jr. ROTC members from local high schools on the role of communication in today's Air Force. Photo by Senior Master Sgt. John S. Chapman



Master Sgt. Clint Robinson, Operations Support Squadron, explains the role of intel with Jr. ROTC members from the local high schools. Photo by Senior Master Sgt. John S. Chapman

## DRILL PAY DATES

Mar UTA will pay on 18 Mar and Apr UTA will pay on 18 Apr

## QUESTIONS?

Call military Pay at (812) 877-5248 or (812) 877-5336



# NGAI 2011 by Mike Sturm, Executive Director

*Promoting the Indiana National Guard since 1964*

## Mission Statement:

The purpose of the National Guard Association of Indiana, Inc. (NGAI) is to promote the growth and development of the Indiana Army and Air National Guard, foster friendship and cooperation among the officers and enlisted personnel of the National Guard and provide services that will provide for a better quality of life for its members and their dependents.

Embodied in our purpose are the following goals:

- Service to members.
- Promote legislative actions to benefit members of NGAI and the Indiana National Guard.
- Improve capabilities of the Indiana National Guard.
- Establish and maintain relations with other similar organizations.
- Promote and support National Security.
- Foster and improve the National Guard of Indiana and the National Guard of the United States as a component of the Armed Forces of the United States.
- Preserve and perpetuate the history and traditions of the National Guard of Indiana.
- Ensure the continuity and long life of Army and Air National Guard units within the State of Indiana.
- Promote and support National Guard Association of the United States and The Enlisted Association of the United States in their efforts to improve the life, education and welfare of the National Guard.
- To further the educational opportunities of service members and their families and to support educational, literary or scientific activities, including the granting of educational grants to annual and life members of the National Guard Association of Indiana and their dependents.

I want to take this opportunity to share some of our objectives and give you a "how goes it" for your association in 2011. We as NGAI are rather unique in the fact that we are one of only fourteen combined associations in the National Guard Association structure. This provides us with some interesting dynamics such as our Board of Directors, consisting of E-6's through O-7's, both Active and Inactive (Retired). While we have a diverse Board structure and different focuses as individuals, our number one goal remains the same -- service to our members. I would like to tell you about several major steps your Board has taken to improve that level of service.

First, the Board provided the assets required to allow the office leadership and management team to bring the office organization to a new level of productivity, efficiency and accountability. Our new and much improved web site, [www.NGAI.net](http://www.NGAI.net), will be the single greatest tool in communicating our mission while providing our membership with the advantage of a modern interactive web site. Ultimately, it will be the tool used to attain a good majority of our goals. The site now allows you to join us and the national associations on line at your convenience and pay through our secure credit card system operated by Moneris. Soon

you will be able to gather information on upcoming events, register and pay all in one visit. What may be the most important reason for the new site is that it will provide us with the tools needed to effectively communicate the information you require to stay abreast of another critical goal of your association, promoting legislative actions. Staying informed on current national and state legislative issues that will affect our National Guard family will be more critical than ever. The legislative page will focus on the issues important to you and your family. Be sure to keep your contact information updated so that we may communicate with you more effectively.

While the last decade has seen unprecedented increases in benefits for our Guardsmen and families, maintaining those benefits in the current economic and political environment will be a challenge. Two organizations directly responsible for those increased benefits are NGAUS and EANGUS; while they are separate organizations, they work together closely to achieve some of the same objectives. One objective is resolutions; which is the process where each state identifies their specific operational requirements then they are consolidated at the NGAUS national conference. The solutions are then presented to the National Guard Bureau, who turns to our corporate partners in fielding solutions to fulfill those requirements. Our corporate partners play a significant role in supplying the finest equipped Army and Air National Guard in our history. As powerful as the voice of NGAUS and EANGUS are, you are the driving strength behind their voices. Without the strength of the fifty states and four territory associations, their voice would not have a significant impact. There is strength in numbers, and when you combine the total strength of all associations, the result is over half a million strong.

We are also the administrator of the State Sponsored Life Insurance program through American Equity. This is an excellent program designed to supplement your Serviceman's Group Life Insurance.

## SSLI Benefits:

Payroll deductible

Pay within 48 hours with no exclusions

Carry into retirement or separation from Guard

Can be converted from group term to whole life policy without a physical

Coverage available for spouse and dependants

## Upcoming events:

April 29-30: NGAI Annual Conference – Gen. Craig R. McKinley, Chief of the National Guard Bureau, key note speaker, French Lick, Ind.

July 2: 12th Annual NGAI Car Show, Indianapolis, Ind.

August 14-17: EANGUS Conference, Charleston, W. Va.

August 27-29: NGAUS Conference, Milwaukee, Wis.

Sept 3: NGAI Poker Run

Check [www.NGAI.net](http://www.NGAI.net) for details



# "NEW RECRUITS"



Alex Nance  
FSS



Erik Lindrall  
CES



Jarad Houser  
SFS



Alex Honigford  
MDG



Benjamin Zubar  
FSS



Christina Storm  
MDG



Kristen Walker  
MDG



Laura Flood  
MDG



Megan Rost  
MDG



Clarence Wash-  
ington IS



Heather Brinker  
MDG



Joseph Parker  
ASOS



Michael Har-  
away CES



Nicole Hall  
MDG



Nicolette John-  
son MDG



Micheal McAtee  
MDG



Mollica Askren  
MDG



Nicole Sever  
MDG



Travis Newman  
MDG



Shane Lett  
ASOS



Taylor Jones  
SF



Robert Chesser  
SF



Robert O'Haver  
MDG



Robert Wigginton  
IW/PA



181 Intelligence Wing



Shauna Rutan  
IS







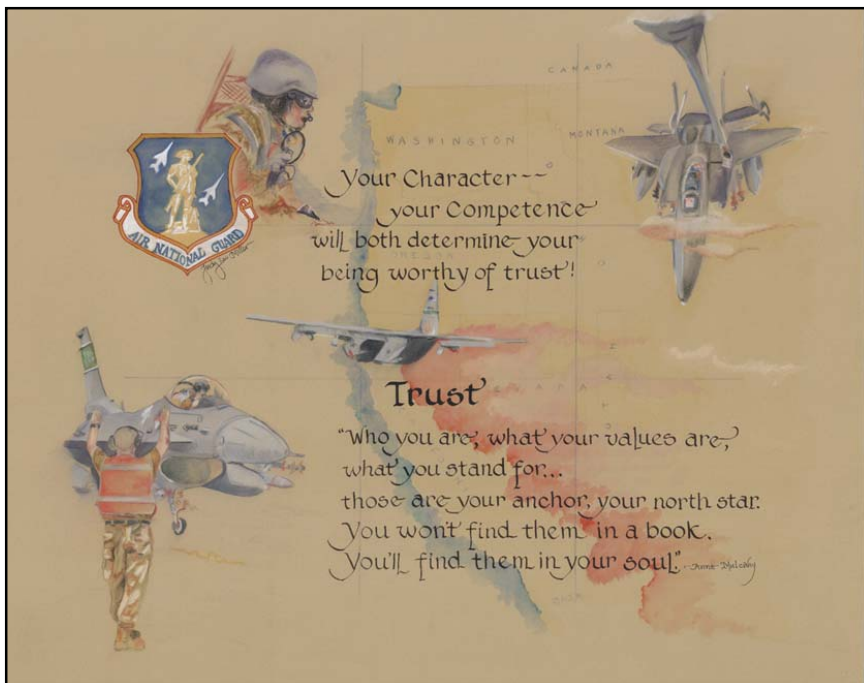
*Submitted by Senior Master Sgt. Colleen Mason, HRA*

## TRUST

As you face each day, look at your mode of operation. Do you act each day in an unselfish manner in which you radiate humility? You have the ability to coach those you work and live with each day so they genuinely feel they have worth and the potential to thrive. To enhance trust, people in your organization will need to sacrifice which is a deposit into the emotional bank account. Throughout this process you will see that people will start finding their voice and you will begin to inspire others to grow. Try to seek first to understand and you will see that you slowly gain elements of trust in your family and organization. Be certain that open and honest communication continue to be present for you must understand their frame of reference to be able to understand their position.

Remember the following as you work to establish and encourage trust in your daily lives:

- Make promises you can keep
- Extend kindness and courtesy to others
- Look at situations in terms of win-win
- Clarify your expectations of others
- Be loyal to those that are not present
- Apologize and forgive



## 181st Intelligence Wing Promotion Orders

**CAPTAIN**

Andrew Bailey

**CHIEF MASTER SGT.**

Joshua Hall FSS

**MASTER SGT.**

Anthony Poole IG

Terry Samm ASOS

**STAFF SGT.**

William Warner III OSS

**SENIOR AIRMAN**

William Camp ASOS

Chelsea Ellis MDG

Catherine Price CF

### Awards for 1st QTR FY11

**Senior NCO: MSgt Katrina Reedy**

**NCO: TSgt. Janace Nester**

**Airman: SrA Matthew Heald**

## RACER FLYER INFORMATION

Looking for the web version of the Racer Flyer? Just type the following in your internet browser:

<http://www.181iw.ang.af.mil>

This is a slimmed down version of the printed Racer Flyer. The web site is a "Public Site". With that said, we need to make sure the web version meets certain standards.

### Moving or Retiring?

Still want to keep receiving the Racer Flyer? Contact Master Sgt. Julie Vanlandingham with any address changes at 877-5267 or email: [julie.vanlandingham@ang.af.mil](mailto:julie.vanlandingham@ang.af.mil)



## THE RACER FLYER

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