

# RACER FLYER



*Jul/Aug 2009*

*Indiana Air National Guard*

*181st Intelligence Wing*



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## COMMANDER'S COMMENTS

**Jul/Aug 2009 Vol 37, No.5**

The **Racer Flyer** is the official newsletter published by, and for, the members of the Indiana Air National Guard, Hulman Field, Terre Haute, Indiana. The contents of *The Racer Flyer* are not necessarily the official views of, or endorsed by, the US Government, DoD, Department of the Air Force, the National Guard Bureau, or the Indiana Air Guard.

**Vision Statement of the 181st Intelligence Wing:** Recognized as a world-class Wing ready to serve State and Nation anytime ... anywhere.

The **Racer Flyer** material: Articles and photographs are welcome and should be submitted prior to deadline (**the Sep/Oct 2009 deadline is 17 Aug**). Send submissions by E-Mail or diskette to **SMSgt John Chapman**.

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The conversion to a new mission has certainly dictated a number of challenges for the Medical Group in our quest to provide quality service and maintain unit medical readiness. A significant reduction in manpower has necessitated important personnel changes at the same time our overall burden of work has increased. Individual extended deployments to Operation Iraqi Freedom and Operation Enduring Freedom of MDG personnel, meeting the medical needs of our tenant units, preparing service members for deployment, and conducting enlistment physicals, in addition to routine personal health assessments have consumed our limited resources. Additionally, I



Col Worthe S. Holt Jr.  
181st Medical Grp Commander

I have asked our staff to increase their efforts to accomplish training requirements and conduct a thorough review of documentation in preparation for our upcoming Health Services Inspection. However, other consequences of downsizing the Medical Group have been positive. There have been a number of opportunities for service members to advance their careers both within the Medical Group, as well as within other units on base. Cross training is particularly advantageous for military organizations. As it increases the breadth and depth of our skill set as a Wing, it also helps tremendously to improve cohesiveness between units and service members within our Wing, and it significantly increases efficiency and effectiveness when mission demands become challenging. The transition has also provided us with an outstanding opportunity to review our succession planning and prepare for the next era of the 181 Intelligence Wing. During this period, we have learned a great deal about the quality of our personnel and our commitment and dedication to go the extra mile for the 181st. Furthermore, most of our troops have participated in overseas deployments to gain valuable experience and serve their country. In every case, they have represented the 181 Intelligence Wing with distinction. Within the past year, one of our troops was recognized as the Enlisted Member of the Year for the Indiana Air National Guard, and another will soon be recognized as the Health Services Officer of the Year for the Air National Guard. I could not be prouder of the accomplishments of our Medical Group, and their commitment to excellence. As our personnel and organizational changes continue to reflect the new manning document, we will become a leaner, more adaptive unit to the needs presented to us, and simultaneously increase our ability to maintain medical readiness throughout the Wing.

# 181st earns fourth Air Force Outstanding Unit Award

By SSgtChris Jennings, 181st IW/Public Affairs

John F. Kennedy once stated that, “Change is the law of life. And those who look only to the past or present are certain to miss the future.”

This statement rings true throughout Hulman Field, Terre Haute Ind., where the 181st Intelligence Wing has spent the last few years in a constant state of change. As jets disappeared, leaving the flight line quiet and the hangars empty; 181st members rose to the challenges brought on by this change and became one of the most sophisticated and highly-trained Air National Guard wings in the U.S. Armed Forces – and earned an Air Force Outstanding Unit Award in the process.

“The transition period into new missions can be tough for any unit,” said Col. Jeff Hauser, commander, 181st Intelligence Wing. “Yet, 181st members managed to maintain a high deployment tempo, stay focused on their training and continue to fulfill state and national missions. This vigilance was recognized and the unit has earned an Air Force Outstanding Unit Award for their efforts from Nov. 2006 to Oct. 2008.”

After the end of the unit’s fifty-three year old flying mission, resulting from the Base Realignment Closure and Total Force Initiatives process, more than 300 base personnel were prepared for cross training into support, intelligence and air support operations missions. Personnel were scattered throughout the country and into technical schools, many of which lasted several months to a year. During schools, many members were separated from their family, sometimes missing holidays and birthdays, all for the opportunity to stay involved within the base’s new missions.

“It was tough for many of our members who had to go to long schools for retraining,” Hauser explained. “But we managed to stay focused and we have the Distributive Ground Station up and running. It really goes to show we have outstanding Airmen. Their dedication to the unit, community and their country has been displayed over and over again.”

The award acknowledges a two-year period when the 181st participated in high-visibility contingency operations in more than 16 worldwide locations, including; Operation Jump Start, Combat Hammer, Vigilant Guard, Operation Snowbird and Operation Iraqi Freedom. In true Racer fashion, 181st members who were not deployed or at school volunteered to build and distribute more than 15,000 sandbags; receive and distribute more than 30,000 gallons of drinking during the June 2008 floods that devastated many



181st receives fourth Air Force Outstanding Unit Award

areas in and around the Wabash Valley. All of this was accomplished while the unit was in transition.

“While we have put major emphasis on our new missions, our Support and Medical Groups here are second to none,” said Col. Chris Colbert, vice commander, 181st Intelligence Wing. “We have base security, engineers, communications, services, logistics and other support personnel who have maintained their focus through this entire transition period and literally held the 181st flag high. They have been deployed and kept the local mission on track.”

The Distributive Ground Station mission is now operational, and the integration into an Intelligence Wing is complete. The Air Support Operations Squadron is continuing to accomplish training requirements and is scheduled to be at initial operational capability by June 2010. The surprise of earning an outstanding achievement award during this transition time can be heard from several 181st members, but the tough times working through the in-between missions is explanation enough for many.

“I was definitely surprised to hear about the award,” said TSgt Mary Galloway. “But it has been rough. We’ve seen people come and go and even our job here in LRS has changed drastically. Everyone out here should be proud of what we’ve accomplished and the award will do just that.”

Some Wing members who are new to the unit were surprised to learn the unit had earned its fourth Outstanding Unit award, but also felt that the award signifies a successful transition.

“The recognition is a good thing,” said A1C Chris Weatherford, 181st Security Forces. “It really shows that we did an outstanding job of ramping up for the new missions.”

The 181st Intelligence Wing is currently setting the example for other Guard units who could be transitioning in the future. For the unit’s exceptional performance under abnormal conditions, all unit members will be authorized to wear the Outstanding Unit Award ribbon. Considered the award for the best of the best in the Air National Guard, 181st members should be proud to wear the ribbon that represents yet another successful piece in the unit’s history of excellence.

# Stay Fit 181st...

By Col Worthe S. Holt Jr., 181st Medical Grp Commander

As we find ourselves in summer, and you haven't taken opportunity to improve your fitness, you might want to consider the positive impacts of exercise and weight loss. The Medical Group constantly strives to help keep this organization medically ready. Personal accountability for health and wellness cannot be overemphasized. It is up to each of you to set expectations beyond the minimum requirements established in ANGI 10-248, ANG Fitness Program. Your fitness and appearance reflect pride in yourself, and your organization. Commanders can provide opportunity, support and encouragement for healthy behaviors, but it is your responsibility to be in control of your health and safety.

Smoking remains the leading cause of preventable death in the country. Both smoking and diabetes increase the risk of heart attacks by 100%; uncontrolled high blood pressure by 500%. Keep your immunizations and examinations current. Mammograms, pap smears, and sigmoidoscopies have decreased deaths from cancer through early detection and proper, timely treatment.

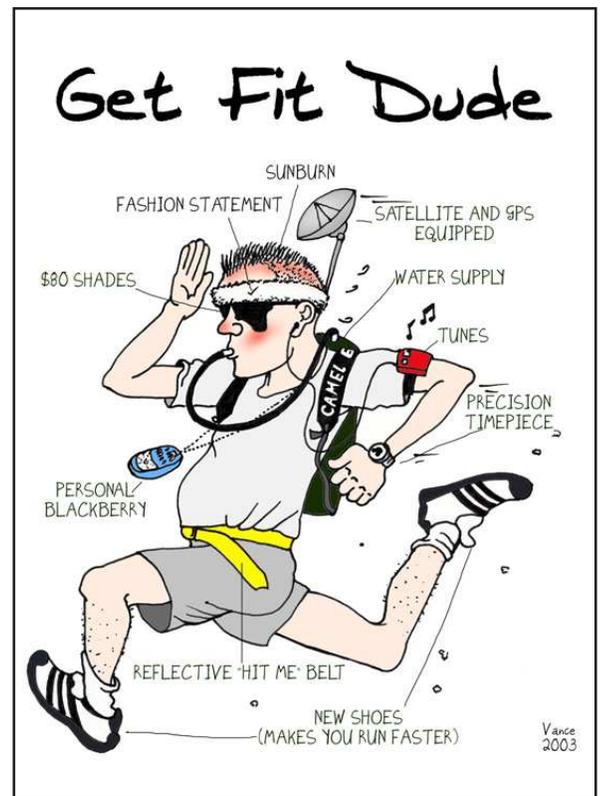
Fitness and behavior modification will help you live longer and happier lives. Preventive behaviors (wear protective equipment, avoid drinking and driving, decrease or eliminate tobacco usage, use of child car seats) will do more to improve life and reduce risk than all the medication and medical technology in the world. Wearing seatbelts will prevent 40-60% of all deaths from automobile accidents. It's a fact!

Regular aerobic exercise is more helpful in improving diabetes and heart disease than any other intervention. Exercise also reduces cholesterol, and for every 10% reduction in cholesterol, you get a 20% reduction in serious problems related to heart disease. Aerobic exercise is probably the most effective method of stress reduction. All it takes is regular (3 times/week) aerobic activity for at least 20-30 minutes. More is better, and most fat loss occurs following 20 minutes or more of exercise. It's not how hard you work, or how much you sweat....it's how long you go. We frequently mention working toward 65-75 percent of your maximum predicted heart rate (220-age), but great benefits are achieved from lower intensity, simple, continuous, regular activity. You should be able to carry on a conversation while you walk or jog. If you cannot, slow down. A small reduction in speed will allow you to greatly increase your endurance, and that will result in greater weight loss. You still get all the benefits of exercise! In fact, it is neither unreasonable nor impossible for most of you to walk or jog 5 miles or more per day if you make up your mind to do it.

The 181IW has initiated several measures to assist you. In addition to providing time for physical training, we have secured the services of personal trainers for you, and renovated outstanding facilities for exercise and wellness activities. You owe it to yourself to take advantage of these benefits.

It would be fantastic to have a single pill or intervention that could increase your quality of life, help you to live longer, improve diabetes and heart disease, reduce stress, increase productivity, and improve performance in ALL areas....that's right, ALL areas, for both men and women. Well, we have that magic solution, and it is aerobic exercise and weight loss. Furthermore, it will make you more alert and sharpen your mental process.

The competitive edge in genuine warriors is your personal fitness. This is what allows you to achieve your potential and make a difference. When you achieve fitness, it is a direct reflection of yourself, and no one can take it away from you. As we think about all of our brothers and sisters deployed throughout the world, and wonder what we can do to support them, consider that increasing your own readiness and that of our Wing as a significant contribution that each of us can make to promote the common good. Maintaining your fitness is the single most important thing you can do for both your personal readiness, and that of our organization. Good luck, and come speak to us in the Medical Group if you need additional assistance or information!



# 181st IW Commander new NGAI President

By SSgt Chris Jennings, 181st IW/Public Affairs

The National Guard Association of Indiana has been helping Indiana Guardsmen for years and now Col. Jeff Hauser, commander, 181<sup>st</sup> Intelligence Wing has been nominated and voted in as the new president of NGAI. With this comes the responsibility of increasing membership all across the state.

“Many guard members don’t realize what the NGAI has done for them,” Hauser explained. “The reasons why traditional guardsmen get paid for four days of work during every drill weekend, the G.I. Bill, and several other major benefits have come directly from the NGAI.”

NGAI is the state organization that promotes legislation to aid the National Guard at the federal and state level. It promotes welfare and efficiency to the National Guard of the State of Indiana.

“It’s our voice on Capital Hill for state issues,” said TSgt Kim Wade, who works in Finance for the 181<sup>st</sup> and serves as the second vice president of NGAI. Low cost life insurance is available via NGAI. If death occurs it pays within 24-48 hours, much quicker than Veteran’s Group Life Insurance or Servicemembers Group Life Insurance. The more members the state and national organizations have, the louder the voice is on Capital Hill, especially for Tricare and Montgomery GI bill issues.”

The NGAI promotes readiness of units through construction of facilities, increased manning and modernization of equipment for the state.

Hauser explained that while Indiana ranks fifth among all states in total number of guard members, the actual NGAI membership ranks number 45. Getting members involved in the organization is Hauser’s goal.

The 181<sup>st</sup> commander became the organization’s president recently when he was nominated for the presidential vote. As a senior air officer, the NGAI board of directors felt that Hauser was a perfect fit for the job and he was elected as the new president.

Wade also explained how NGAI benefits all Airmen and everyone at the 181<sup>st</sup> should get involved with the organization. She feels that Indiana Guard members will see some great improvements having Hauser as the new president.

“I believe you will see many changes to this organization through the leadership of Col. Hauser,” Wade mentioned. “I believe members of the 181st Intelligence Wing and Indiana National Guard will see more information sent out as to what the organization has accomplished and how they are working for guard members.”

Being involved with NGAI should be a priority for all Guard members throughout the state and Hauser is going to push for more members and boost the organization’s operational capacity.

“We will have a major membership drive in the near future,” Hauser said. “We recommend everyone on base and in the state to get involved. There are so many excellent benefits to having a strong membership in NGAI.”

## AF officials update uniform board decisions

by TSgt Amaani Lyle, Secretary of the Air Force/PA

WASHINGTON (AFNS) — Air Force officials today announced policy updates in the 98th Virtual Uniform Board decisions posted June 10.

The following provides a snapshot of approved uniform wear. Follow-on messages will be released that contain detailed guidance and instructions. All information will be incorporated into AFI 36-2903.

Effective Oct. 1, 2010, trousers on utility uniforms will be tucked into boots and give a bloused appearance. Tucking had previously been optional.

The green fleece formerly worn only as the All-Purpose Environmental Clothing System liner is authorized Air Force-wide as an outer-wear garment. The addition of the name, rank and service designators to the green fleece when worn as an outer-wear garment is authorized.

Airmen may use personal cellular telephones while in uniform and walking. Cell phones may be worn on either left or right side; however, the cell phone must be a conservative color. Military customs and courtesies are required and take precedence. Talking on a phone is no excuse for not saluting. Still prohibited is wearing hands-free devices such as cell phones attachments worn on the ears.

Enlisted chevrons will be worn on light weight blue jacket sleeves instead of the metal rank insignias on the collar effective Jan. 1, 2010.

The ends of boot laces must be tucked into boots. Wrapping the laces around boot is authorized.

The length of airman battle uniform lower leg pocket will increase by approximately 1/2 inch.

Upper sleeve pockets are authorized on fire-resistant clothing authorized for the Central Command region.

Airmen earning and awarded the Army Parachute Riggers badge are authorized permanent wear on all uniform combinations. For the airman battle uniform and the battle dress uniform, the badge will be blue. On the desert combat uniform the approved color is brown.

Wearing the black Army Air Assault Badge on the battle dress uniform is authorized upon graduation from Air Assault School.

Organizational ball caps are not authorized to be attached to either lower leg cargo pockets on the BDU trousers.

The female ABU trouser fly buttons will be the same as on men’s pants.

# 113th ASOS Airmen excel in training

By SSgt Chris Jennings, 181st IW Public Affairs

The 113<sup>th</sup> Air Support Operations Squadron (ASOS) has been deeply entrenched in their training since transitioning from a fighter squadron to a ground combat unit, and this won't ever change. ASOS Airmen have a peculiar Air Force occupation that places them deep in the fight, usually as the lone Airmen supporting Army maneuver units, directing and coordinating air strikes and intelligence surveillance, and reconnaissance support. A majority of the skills required to become an effective Tactical Air Control Party (TACP) are developed at Army run schools and not unlike their roles in combat, these Airmen tend to stand out as the only Air Force personnel in site. The Airmen from the 113<sup>th</sup> ASOS have excelled in all of these unique schools, many of which are firsts for 181<sup>st</sup>.

"We have to stay focused on our training right now so we are sending our Airmen to as many courses as we can including Air Assault, Pathfinder, SFAUCC (Special Forces Advanced Urban Combat Course) and JTACQC (Joint Tactical Air Controller Qualification Course)," said MSgt, Ed Shulman, 113<sup>th</sup> ASOS TACP Operations NCO. "These courses develop the skills that ASOS Airmen need to become efficient, effective and lethal in combat."

The first 181<sup>st</sup> member to attend Air Assault School was SrAZachary Eason, 113<sup>th</sup> ASOS, and while he wasn't the first Air Force member to attend, he was definitely the first member from

Hulman Field to complete the course.

"Of the 127 who completed the 11-day school, only two of us were Airmen" the 26-year-old Eason explained. "The school was excellent training. We were taught to conduct sling load operations, repel from structures and helicopter and also to set up and control landing zones for helicopters."

The Air Assault School was held at Camp Atterbury's Warrior Training Center by a mobile training unit out of Ft. Benning, Ga.

"It was tough, but very useful training," Eason said. "I had a greater learning curve than some of my Army peers because they were more familiar with the equipment than I was so I had to play catch up at first. It didn't take long for me to catch up though and after a few days, you're not just the Air Force guy to them anymore and you're accepted as part of the group."

While jumping from helicopters and repelling from buildings are necessary skill for all TACPs, controlling air strikes and delivering weapons on target is the main focus of the 113<sup>th</sup> ASOS. The JTACQC provided that certification. MSgt John Mehringer and TSgt Damon Girton attended this 28-day school, which certifies them to coordinate air strikes.

"This school is a major building block for what we do and a mandatory part of our skill level progression," Mehringer explained. "Every TACP in the unit will have to complete this school to become a certified JTAC (Joint Terminal Attack Controller). It's a tough school with a lot of classroom academics as well as practical exercise in the field."

The two 181<sup>st</sup> Airmen began the school at Nellis AFB, Las Vegas, Nev. and for their field exercises moved to Ft. Drum, N.Y. The JTACQC School is another key step for these Airmen who are working diligently to get the ASOS fully mission capable.

“This school teaches us not only about joint planning and doctrine but also about the complete aircraft and weapons capabilities of US and coalition Air Forces,” said Girton. “We were put through detailed simulations that taught us how to seamlessly integrate completely into Army field operations. It was a challenging but rewarding course.”

SSgt Anthony Hobson, 113<sup>th</sup> ASOS, was afforded the opportunity to attend US Army Pathfinder School. Pathfinder School, also offered at Camp Atterbury’s Warrior Training Center through the mobile training command from Ft. Benning, Ga., prepared Hobson for a unique war fighting situation.

“This course taught troops how to operate behind enemy lines, recon the area and set up secure landing zones for helicopters, as well as drop zones to bring in troops and supplies,” the 26-year-old Hobson said. “This was an intense course that focused on the mental aspects of our jobs just as much as the physical.”

Hobson explained that Pathfinder School had a 33 percent failure rate and spending eight to 12 hours in a classroom a day was still not enough time to soak up all the information.

“Taking what was learned in the classroom and translating it into a live operation was the goal,” he said. “Everyone was evaluated as the team leader and the assistant team leader so the course was extremely stressful since your grade depended on the performance of the entire team. It also increases our capabilities as a JTAC, to go out with an Army unit and control complex air

movement operations as well as by acting as a limited air traffic controller.”

All ASOS members are focused on becoming qualified in every aspect of their mission and full time operational status is still yet to come, but as they continue to train the operational status improves. The unit is schedule to be at initial operational capability in the spring of 2010. These schools, while completely different from anything 181<sup>st</sup> members have attended in the past, will play right into their duties as TACPs.

“I think what some people don’t understand is the mental aspect of our jobs,” Hobson said. “While the physical aspect plays into it, mentally we have to be very prepared to perform in a variety of challenging and unforgiving circumstances.”

As the transition continues for the 113<sup>th</sup> ASOS, Airmen will constantly be sent around the country, working with their Army counterparts to train. It’s a non-stop training regiment and Airmen who attend specialty schools now will return to the 181<sup>st</sup> to help their peers prepare for the next training opportunity.

“We can bring this information back here to help others prepare and know what to expect for their upcoming school,” Mehringer explained. “All of these schools are getting us one-step closer to becoming operational. It’s important for all of us to complete this training and that’s exactly what we’re doing. And our guys are doing a great job in every school they attend.”

“The bottom line is that we need to train our Airmen to be ready to execute their missions regardless of the tactical situations they may be forced to do it in.” said Lt. Col. Patrick Renwick, 113<sup>th</sup> ASOS commander. “There’s no room in this job for mistakes so we don’t just train until we get it right, we train until we can’t get it wrong.”

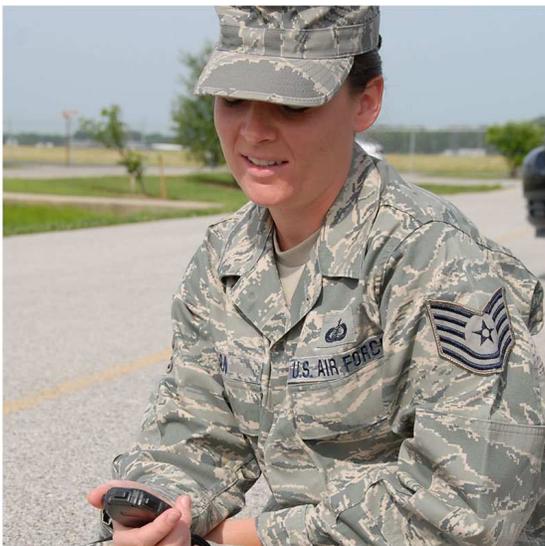
# JUNE



MSgt Larry Waggle, SVF, checks the internal temperature on a chicken breast. *Photo by TSgt Michael Kellams*



(LtoR) TSgt Ken Murphy and TSgt Terry Drake, SVF, perform PT requirements for MSgt promotion. *Photo by TSgt Michael Kellams*



TSgt Gracie Roan, Finance, monitors a stop watch while administering a fitness test. *Photo by TSgt Michael Kellams*



MSgt Larry Fox, CES, cuts grass around Bldg 63. *Photo by TSgt Michael Kellams*

# IMAGES



SSgt Tiffany Jennings, LGR, has MSgt Larry Waggle, SVF, sign clothing issue orders. *Photo by TSgt Michael Kellams*



SSgt Dan Meeks, SFS, Self Defense Instructor, demonstrates a jump kick. *Photo by TSgt Michael Kellams*



Patriot Flight continues to fine tune their marching skills as they prepare for morning fitness training. *Photo by MSgt John Day*



Angie Osborn ensures that her cupboards and freezer will not be empty as she cashes in on the commissary sale during June drill. *Photo by TSgt Michael Kellams*

# JOB ANNOUNCEMENT

**HQ 181<sup>st</sup> IW** - is accepting applications for the Wing Human Resources Advisor (HRA) position. The Human Resources Advisor is a key Wing leader whose role is to advise command leadership on issues concerning the organization's culture and to promote opportunities for all ANG members in order to maximize their individual potential for success. A complete description of responsibilities and requirements can be found in ANGI 36-2110, *Personnel the Human Resources Advisor Program*.

Qualified applicants include traditional guard members who are current SMSgts, or MSGts who have completed the SNCOA course and meet TIG and TIS requirements for promotion to SMSgt. Promotion within the HRA position cannot officially take place until the individual is formally validated by NGB/CFT. Applicants must attend the ANG Human Resources Advisor Orientation Course within 12 months of appointment.

Applications must contain a resume with cover letter, a current Record Review (members can obtain a Record Review through Virtual MPF), a copy of a current & passing fitness assessment results, and at least one letter of recommendation. Send packages to CMSgt Douglas Ackerman or Miss Linda Long NLT close of business on Sun, 9 Aug 09.

Interviews are scheduled to be conducted during the Oct 09 UTA, with the final interviews by the Wing Commander. Questions may be directed to the Wing HRA CMSgt Ackerman at 877-5178 or to the State HRA CMSgt Judith Tinnel at DSN 369-2300, ext. 4201.



# FAMILY READINESS GROUP

*Mr. Johnny Saylor 181<sup>st</sup> Intel WFPC*

The family readiness group will be on the move this month. We will have our Wing Coordinator Mr. Johnny Saylor, President Ms. Dodie Halter and Secretary Mr. Tim Gray, attending the National Workshop in Dearborn, Mich. at the end of the month. This workshop allows our volunteers to get some of the latest training and news from our NGB offices. This also allows our members to meet other volunteers from around the nation. A lot of information sharing happens at this type of workshop.

The first of Aug will be our State Family Programs workshop. It will be held at the University Conference Center & Hotel at IUPUI in Indianapolis. A large part of our group will be at this workshop; as well as, some of our base leadership. This workshop is used as a training and information weekend. Additionally, we will have the opportunity to share information with all the Guard units in Indiana, Army and Air.

By the end of July we will have most of our Airmen back from their deployed location overseas. We want to thank all of you who have supported them and their families while they were away. We know some units have been gone for longer times than we are used to. WELCOME home to each and every one of you.

We have asked our webmaster, Mr. John Cummins, to tell you about our FRG's web site. Take some time and check it out. We do want to thank John for doing a great job with our site.

*Please read on for Mr. Cummins' Web Page Comments:*

The 181st Family Readiness Group's Web Site can be accessed at <http://www.181stFRG.com> or by clicking on the Pit Crew Graphic on the 181st Intelligence Wing's Public Website, [www.181iw.ang.af.mil](http://www.181iw.ang.af.mil). If you have not visited our site, I recommend that you do.

The home page provides information such as: Our Family Support Coordinator and Officers; what the section provides; the Family Readiness Group's Purpose, Goals, Vision, Mission; and How to Contact us (telephone numbers and address).

From the home page you can link to: Calendar, Events, Family Support Briefings, Feedback, Games & Things, Memorial Golf Scramble, Minutes, News, Photo Albums, Resources, Specials, State Headquarters, and Thank You FRG. In addition, Child and Youth Programs, National Archives, AFPC, 181<sup>st</sup> Intelligence Wing and Terms of Use are available.

It is the Family Readiness Group's objective to provide to our visitors a site that is informative, entertaining, easy to navigate, accurate and up-to-date. We ask our visitors for constructive criticism, recommendations, ideas, and ways to improve the site.

Currently under consideration: Changing Internet Providers, Increasing Web Site size, and Adding a Guest Book.

*SMSgt John P. Cummins, Ret*

# Enlisted Dining Out 2009

## New Racers

The 2009 Enlisted Dining Out will be held on November 7, 2009 at Saint Mary of the Woods O'Shaughnessy Hall.

**Dining Out** is one of the many traditions held by the military today. The history dates back to when Roman soldiers would hold dinners in honor of an individual. Later, British naval officers held a "guest night" to relax with other military personnel and honored guests. The Air Force Dining Out began in the 1930s and soon became more formalized. Dining Out includes spouses and guests of military members. The purpose is to enjoy the company and an evening of taking a break from the daily activities. The Enlisted Dining Out started at the 181<sup>st</sup> in 1992 for enlisted members of the wing to gather and celebrate their accomplishments of the last year.

Portions of the event tend to become quite humorous in nature, while others remain somber. Etiquette requires a individual to know what is appropriate at any given time. The dining out follows established protocols. Military personnel wear their uniforms and follow other procedures throughout the event. The 2009 Enlisted Dining out will hold all military members to the uniform requirement. Civilian attire will not be appropriate for the men and women of the 181<sup>st</sup>. The proper uniform will be mess dress or Semi-formal uniform as described in AFI 36-2903.

The night is formalized with calling the mess to order, adjourning the mess and a formal meal. The president who organizes the event presides over the mess. This year's president is CMSgt Henry Mook, Command Chief Master Sergeant (CCM) of the 181<sup>st</sup> Intelligence Wing. Serving as the Vice President for this event will be SSgt Jessica Ellis of the 181<sup>st</sup> Medical Group.

The Guest speaker for the night will be CMSgt Christopher Muncy. Chief Muncy has recently been selected to replace CMSgt Richard Smith as the Air National Guard Command Chief. He will be in his new position when he comes to the 181<sup>st</sup> to speak in one of his first official functions as the ANG CCM. The Chief has been serving as the CCM for the State of Ohio. He is a very dynamic speaker with a great deal of humor in his speaking. He has spoken at the Enlisted Leadership Symposium as well as NCO Academy and Senior NCO Academy events.

Back by popular demand will be a disc jockey to provide dance music following the formal portion of the dining out.

Tickets for the event will go on sale starting in August with sales closing at the completion of October UTA. There are 300 seats available on a first come first serve basis. Officers wishing to attend the event must be invited by enlisted members. The enlisted member will need to purchase the tickets on behalf of the officer. MSgt Katrina Reedy and the 181 Chief's Council will be handling the ticket sales. Ticket prices will be: E-6 and Below \$15.00 E7- and Above \$25.00.

**Date:** 7 Nov 2009 **Where:** St Mary of the Woods O'Shaughnessy Hall  
**Cocktails:** 1730 **Dinner:** 1830 **Dancing:** 2100 til 2330



Jason Garnto - ISS Eric Wojak - CES Christopher Larue - Intel



Ross Hoppus - WF Riley Fitzpatrick - WF Johney Amburgy - WF



Michael Tiedge - Intel Joshua Card - ISS Justin Samm - IS



Kelli Welsh - IS Cory Sargent - IS Tanner Latta - ISS



Anna Dennis - OSS Clayton Reed - ASOS Brandon Lindquist - SFS



Rodney Strader - MDG Curtis Peters - CES Christopher Kesner - IS



# PURSuing GREATNESS

Organizations and individuals do not achieve greatness by accident. “Greatness is not a function of circumstance — it is a function of discipline and choice.” ~ Jim Collins

From Heritage to Horizons — we stand on the shoulders of giants: heroes like Billy Mitchell, and Doolittle, Spaatz, and Rickenbacker; heroes who faced and beat incredible odds. We have inherited a history of excellence, courage and greatness. We must live up to that heritage, become part of it, and pass it on.

The Air Force’s greatest resource is our Airmen. Many of you may have worked side by side with Airmen that have inspired, encouraged and challenged you. Know without a doubt that Airmen are our greatest resource! How do we continue to attract the best Airmen to accomplish great deeds?

Greatness is — “A commitment is what transforms a promise into reality. It is the words that speak boldly of your intentions. And the actions which speak louder than the words. It is making the time when there is none. Coming through time after time after time, year after year after year. A commitment is the stuff character is made of; the power to change the face of things. It is the daily triumph of integrity over skepticism.”

~ Abraham Lincoln

As noted in his book, “Good to Great” by Jim Collins, We can find pockets of greatness in nearly every difficult environment. Every unit, section, squadron and flight has its unique set of difficult constraints, yet some make a leap while others facing the same environmental challenges do not. This is perhaps the single most important point in all of Good to Great. Greatness is not a function of circumstance. Greatness, it turns out, is largely a matter of conscious choice, and discipline.

The great units, in contrast, focus on getting and hanging on to the right people in the first place — those who are productively neurotic, those who are self-motivated and self-disciplined, those who wake up every day, compulsively

driven to do the best they can because it is simply part of their DNA.

The Soldier and statesman retired Army Gen. Colin L. Powell wrote, “Organization doesn’t really accomplish anything. Plans don’t accomplish anything either. Theories of management don’t much matter. Endeavors succeed or fail because of the people involved. Only by attracting the best people will you accomplish great deeds.”

The Air National Guard’s greatest resource is our Airmen. Some of you may consider this statement the “company line,” while others may have worked side by side with an Airmen

that has inspired, encouraged and challenged you. Know without a doubt that Airmen are our greatest resource. Airmen have not just contributed to the mission, they make the mission happen.

The historical list of noble, heroic and impressive acts by Airmen is endless. Today’s Airmen are no different than those who have previously served. Airmen continue to be a remarkable force in the war on terrorism. America’s

footprint has been embedded in the soils of Iraq and Afghanistan because of the great deeds our Airmen accomplished. Today’s Airmen are making their own history. No plan or abstract theory accomplished all these great deeds — it was our Airmen being great!

How do we continue to attract Airmen who will deploy at a moment’s notice, miss their first wedding anniversary, the celebration of their children’s birthdays and will spend Christmas sitting on a mountain in Afghanistan? How do we continue to attract the best Airmen to accomplish great deeds?

First we set the example by serving with honor and accepting no less than excellence from any Airman. Secondly, we continue doing what we are doing — being the greatest Air Force in the world.



## Strike Up Some Good Times

The 2009-2010 IN ANG Mixed League season is just around the corner and we are looking for more teams, partners, and bowlers for this year. To be eligible to bowl in this league you must:

1. Be a member of the 181<sup>st</sup> Intelligence Wing
2. Retired from the 181<sup>st</sup> IW or FW
3. State Employee of the 181<sup>st</sup> IW
4. Spouse or dependent of a full-time member or retiree.

If you have any questions about the league please call John Chapman at 877-5471.

## Saturday Night Specials at the Afterburner

**July UTA** - 181 FSS (Force Support Sqd)

**August UTA** - No squadron responsibilities due to Alpena AT

**September UTA** - 181st Comm Flt “**ROCK BAND Tournament**”  
Get your trio together and join us for a night of fun!

Note: Prizes awarded, costumes optional, roadies and groupies welcomed.

## 19th Annual Lyle P. Skaggs Memorial Golf Scramble

The golf scramble will be held on Friday the 4th of September 2009 at **Oak Ridge Golf Course, east of Brazil Indiana**. This is an open scramble and you are invited to make up your own teams. Feel free to invite guests and friends. **At least one member of the team must be affiliated with the Indiana Air National Guard or a former member of the 181st Fighter Wing Golf League.**

- The entry fee for this event is \$55.00 for all individuals. Make checks payable to HUF Golf League.  
(this entry fee includes: green fees, cart, food, beverages & prizes)
- Tournament is limited to the first 36 PAID teams!
- Turn in all money with form by no later than 31 August 2009!
- Show time – 0815! Shotgun start – 0900!

For entry form please call Tony Collier 877-5211

P.S. A form can be emailed to you

## Promotions



Shayne R. Roman  
Parker K. Stevens



Andrew C. Lane



Jason D. Bough  
Jamie N. Craney  
Isadore C. Gurnell  
Jason D. Hart  
Tyson D. Hillenburg  
Joshua A. Kelley  
Alan R. McCarter



Channa D. Johnson  
Anton R. Petrashevich  
James L. Platten



Timothy L. Brown  
Terry L. Drake  
Edmund J. Foerster  
Robert E. Gilmore II  
Morgan R. Elmore Jr.  
Kenneth L. Murphy  
Jennifer L. Steager



Robert C. Gary



Robert G. Beasley

## RACER FLYER

Looking for the web version of the Racer Flyer? Just type the following in your internet browser: <http://www.181iw.ang.af.mil>

This is a slimmed down version of the printed Racer Flyer. The web site is a “Public Site”. With that said, we need to make sure the web version meets certain standards.

### Moving or Retiring?

Still want to keep receiving the Racer Flyer? Contact SSgt Lucille Brown at 877-5268 or email: [lucille.brown.1@interr.ang.af.mil](mailto:lucille.brown.1@interr.ang.af.mil) with any address changes.

You don't want to miss an important issue!

# Drill Pay Dates

**JUL UTA**

**22 Jul 09**

**AUG UTA**

**17 Aug 09**

**Questions?**

**Call Military Pay  
at (812) 877-5248  
or (812) 877-5336**

*THE RACER FLYER*  
181st Intelligence Wing  
Indiana Air National Guard  
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## SP 09-1 Satellite VCOA Graduates

(LtoR) CMSgt Deborah Davidson (Commandant of Enlisted PME at McGhee Tyson), TSgt Jeffrey Allen, TSgt Julie Hayworth, TSgt Jamie Renehan (awarded Distinguished Graduate), TSgt Brian Salmond, TSgt Josh Web, CMSgt Joseph Thornell (Vice Commandant of the CCAF).