

RACER FLYER



JulAug 2011

INDIANA AIR NATIONAL GUARD

181st INTELLIGENCE WING



Capture The Flag Combat Dining In - JEC

story on page 4

The Racer Flyer is the official newsletter published by, and for, the members of the Indiana Air National Guard, Hulman Field, Terre Haute, Indiana. The contents of The Racer Flyer are not necessarily the official views of, or endorsed by, the US Government, DoD, Department of the Air Force, the National Guard Bureau, or the Indiana Air Guard.

Vision Statement of the 181st Intelligence Wing: Recognized as a world-class Wing ready to serve State and Nation anytime ... anywhere.

The Racer Flyer material: Articles and photographs are welcome and should be submitted prior to deadline (the Sep/Oct 2011 deadline is 12 Aug 11). Send submissions by E-Mail or diskette to SMSgt John Chapman.

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COVER PHOTO: Staff Sgt. Matthew Heald, Force Support Squadron, captures the red and green flags while dodging enemy fire. (U.S. Air Force photo by Master Sgt. John M. Day/Released)

181 Intelligence Wing

COMMANDER'S COMMENTS

It is indeed an honor and a privilege to have been selected to be the next Commander of the 181st Intelligence Wing. I can honestly say that when I joined the Indiana Air National Guard in June of 1982, nowhere on my list of possible career options was being the Wing Commander. Heck, I was just hoping I could make Technical Sergeant, maybe even become a Senior Non-Commissioned Officer one day. After General Umbarger told me that I had been selected, I spent many hours reflecting back on my military career. I have asked myself, "how did I get here?" "How was I so fortunate to have had these opportunities I have had?"

Well, I can't say I came up with what I would call solid answers to those questions. However; I can say this, I most certainly did not get here all by myself. None of us have a successful military career without the support of our families. My wife Pam, our daughter Ashley and her husband Don Collins, and our son Jason and his wife Ashley and their three children Taylor, Zoe and Logan, and of course my parents, are my inspiration to serve. My family has been incredibly supportive. While being temporary duty can be hard on unit members, and often harder on our families, it makes the time away much more bearable knowing your family is behind you. I hope that each one of you are fortunate enough to have the support of your family that I have of mine.

I have also been most fortunate to have worked for and with some of the most talented leadership to ever wear the military uniform. For example, leaders like Col. Hauser, Col. (Ret) Kent Waggoner, Lt. Col. (Ret) Ron Hinsenkamp, Lt. Col. (Ret) Jim Jelf, Chief Master Sgt. (Ret) Paul Clinkenbeard, Chief Master Sgt. (Ret) Preston Reedy, Chief Master Sgt. (Ret) Jerry Rode, Chief Master Sgt. (Ret) Dennis Williams, Chief Master Sgt. (Ret) Lonnie Boyce and so many others. These outstanding individuals have talked the talk, and walked the walk. I am absolutely positive that without their patience, kindness and mentoring, I would not be writing this article as your Wing Commander. I found these leaders to be successful because they were so passionate about taking care of their troops. If you are in a leadership role, be passionate about taking care of your troops.

I would be remised if I did not recognize and thank my recruiter Lt. Col. (Ret) Tony Smiley (then Tech. Sgt. Tony Smiley). I was so fortunate to have met him when I came to the base to inquire about joining. His passion about being a member of the 181st, coupled with his honesty and integrity made him a very successful recruiter and later in his career, an officer of the highest caliber. From my family and myself, Thank You Tony.

From the bottom of my heart, thank you all very much for what you have done to make the 181st Intelligence Wing the outstanding unit that it is, and for this incredible opportunity to serve you. As your Wing Commander, I pledge to each of you that I will lead in a manner to continually earn your respect and support.



Col. Donald Bonte
Vice Commander, 181IW

Jul/Aug 2011

CHIEF'S COMMENTS

No matter what your chosen military branch or occupational specialty, as a military professional you want to remain in the mainstream of your National Guard service. Of course, there are numerous ways that you could accomplish this - networking, military and professional journals, etc. However, one great way to accomplish this is by joining a professional military organization. Our professional military organizations include a state organization such as the National Guard Association of Indiana as well as national organizations such as the National Guard Association of the United States and the Enlisted Association of the National Guard of the United States. NGAI is for both officers and enlisted members while EANGUS is for enlisted members only and NGAUS is for officers. These professional organizations are committed to serving the needs and interests of National Guard members. They are non-profit organizations focused on improving readiness, quality of life and benefits specifically for military members serving the National Guard through state and federal legislation.

You may be wondering what is so special about these particular organizations or why you should join professional organizations at all. To start, our little brown book AFI 36-2618 calls for us to join professional organizations at all rank levels. In addition, association memberships are excellent supplements to your resumes. They are especially beneficial to those college students getting ready to venture out to civilian employment. Employers today seek out individuals whose knowledge is not solely dependent on college studies. They also look at other accomplishments or activities in which you were involved. Being a member of a professional organization conveys to an employer that you are dedicated to your profession. Your membership could also open doors of opportunity as you are provided with greater exposure to the job market. Literally hundreds of corporations that do business with the Department of Defense and National Guard participate in annual conferences. These conferences are excellent venues for employers to advertise when they are in the market for new employees. Attending these events is an investment that can pay off because you will be one of the first to know about any job openings in your field.

These organizations consistently lobby (fight) for pay raises to reduce pay inequity. They were instrumental in acquiring TRICARE Select health coverage for all National Guard members and better GI Bill benefits with stipends. They offer affordable life insurance, state income tax advantages, state tuition assistance program, \$1000 scholarship for members and their dependants, pharmacy card discounts, and even discounts on Lasik surgery. For more details look at the following sites:

- NGAI: <http://www.ngai.net/>
- EANGUS: <http://www.memberconnections.com/eangus/>
- NGAUS: <http://www.ngaus.org/>



Chief Master Sgt.
Gilbert Manalo - 113 ASOS

Cyber Threat Bulletin

Social network account spoofing (SNS)

With the amount of time a normal person spends on a computer these days, social network account spoofing is becoming widely used by scammers to receive personal information about you or your family. This usually comes in the form of someone starting an online conversation with you. They will then try and trick you into revealing personal information about yourself. This information can then be used to help break or hack your webmail, payment, and other personal online accounts. Remember, as we progress further into the online community we are at risk of becoming victims to these scammers.

As always if you have any questions, please feel free to call the Cyber Surety office at 877-5439.



First Biennial Combat Dining In

Photos by Master Sgt. John M. Day/Released

The 181st Junior Enlisted Council hosted the first biennial Combat Dining In on 4 June 2011. Members donned their war-gear and armed with super-soakers to participate in an exhilarating game of capture-the-flag. Four teams were formed to defend their positions. Staff Sgt. Shannon Hunter, a member of the last team standing, said, "I can't wait for the next dining-in to defend the title." The game was followed by dinner that would not have been complete without the grog. Nobody was safe! A point-of-order was presented to Seniro Airman Nikki Price and Senior Airman Chelsea Ellis, the president and vice of the mess, who determined the validity of the infraction. There was an instance where seven Chiefs that will remain unnamed had the pleasure of approaching the grog.

The format was based on the formal dining-in to include traditions such as toasts, a POW/MIA table, and a guest speaker. Chief Master Sgt. (Ret.) Dennis Williams gave an outstanding speech that left members asking themselves, "What did I build today?" Major Ronald Padgett, a referee, described it as, "excellent junior enlisted camaraderie and fun had by all." The Combat Dining In could not have been a success without the efforts of many people on base.



Master Sgt. Andy Vanness, a volunteer referee, forced all but the last team standing do 15 push-ups. One of the perks of being a ref.



Security Forces Squadron participants, Staff Sgt. Brandon Criss, Tech. Sgt. Amber VanNess, Tech. Sgt. Jamie Renehan, and Staff Sgt. Rick Tryon (who appears to be neutral) flow through the chow line after working up an appetite on the battle field.



Guest Speaker Chief Master Sgt. (Ret.) Dennis Williams, challenges to the junior enlisted force to respond to the question, "What did you do today?" with the answer, "I built."

ARMED FORCES DAY at INDY

Senator Richard Lugar's Enlistment Ceremony at the Indianapolis Motor Speedway has been an Armed Forces Day tradition for decades. On May 22, new recruits from all five services gathered in front of a crowd of onlookers supporting our Nation's military. The 181st Intelligence Wing sends approximately five Patriot Flight members each year to share in the Hoosier tradition. All recruits are encouraged to invite their support structure such as family and friends to witness this life changing event.



Airman First Class Tonya Downey and Airman First Class Megan Prouse proudly raise their right hands for the Enlistment Ceremony on May 22 at the Indianapolis Motor Speedway. *Indiana National Guard Photo by Staff Sgt. Jeff Lowry.*



Senator Richard Lugar congratulates all of Indiana's latest recruits on their commitment to the Armed Services during the Enlistment Ceremony on May 22 at the Indianapolis Motor Speedway. *Indiana National Guard photo by Sgt. John Crosby*



A joint service color guard marches into position for the tribute to Ole Glory on May 22 at the Indianapolis Motor Speedway during the Enlistment Ceremony. 181st Honor Guard member, Staff Sergeant Jared McCullough, represents the Air Force proudly for this important detail. *Indiana National Guard photo by Sgt. John Crosby*

Have a car that you need to sell in Indiana while at school in Texas? Are you deploying and a friend will be caring for your home, vehicle and pets? Or perhaps you are having trouble with your landlord, and you don't know what to do? These are all issues the legal office can help with.

The 181st Intelligence Wing Office of the Staff Judge Advocate does more than just carry out courts-martial and non-judicial punishments. One of the most important jobs the legal office has is to provide services to Airmen, dependents and retirees. There are many helpful services that the legal office provides for free.

1. Wills

The legal office provides free wills to Airmen, dependents and retirees on a by-appointment basis. Please call the legal office in order to schedule an appointment. Wills are essential life-planning tools. A will allows you to plan for guardianship of your children, and to decide where your property will go. If you do not have a will, consider getting one. If you already have one, you should review it periodically to make sure it is up to date.

2. Powers of Attorney & Notary Services

The legal office can help you by notarizing various documents free of charge. The legal office also drafts and notarizes various types of powers of attorney. A power of attorney allows a person to give another the authority to act in their name. The authority can be for one simple act, or for many acts. Powers of attorney and notarizations are done on a walk-in basis during drill weekends.

3. Legal Assistance

Legal assistance allows a person to meet with an attorney to discuss civil legal issues. Common issues are divorce, child custody, landlord-tenant problems, or various consumer issues. Legal assistance is conducted on Saturdays of drill weekends from 1400 to 1600 hours. If you cannot make these times, alternate arrangements can potentially be made on an as-needed basis.

If you require legal assistance in regards to criminal matters please contact the Area Defense Counsel:

Maj. James Knight, DSN: 778-3317, (206) 478-3317
Civilian Office: (574) 722-4650, Email: major.knight@tds.net

Capt. Aaron Lindsey, DSN: 778-3317, (206) 478-3317
Civilian Cell: (419) 635-6504, Email: alindsey44@hotmail.com

4. Free information

The JA staff is very knowledgeable about local resources and can advise where to find helpful websites. There is a wealth of information waiting to be accessed about many different topics.

In addition to calling or visiting the legal office, another way JAG helps Airmen is through its legal assistance website. Visit <https://aflegalassistance.law.af.mil/lass/lass.html> for information on a variety of topics affecting members and military families.

The 181st IW legal office is happy to help Airmen and their families whenever possible. The office is located in building 18, and is open during drill weekends from 8:00 a.m. to 4:30 p.m. For more information or to schedule an appointment, please call 877-5385.

First Sergeant Vacancy

First Sergeant Applications are now being accepted to fill vacancy/manning in the 181st Security Forces. The duties of the First Sergeant are to advise and assist the Commander in maintaining discipline, standards, and exercise general supervision over all assigned enlisted personnel. The First Sergeant also provides guidance to the enlisted force on matters of leadership, military courtesy, personal appearance and self-discipline. First Sergeants consult with Commanders to ensure all supervisors are setting an appropriate example for their subordinates and are taking the necessary actions to ensure all personnel adhere to standards.

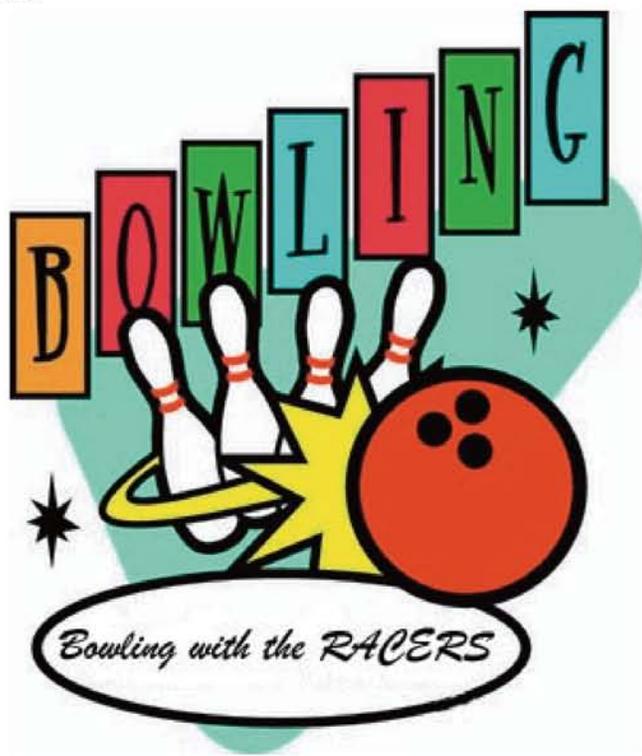
The mandatory non-waiverable qualifying criteria for the position are as follows:

1. The selected individual will be required to complete the First Sergeant's Academy, (FSA) within the first 12 months after assignment into this position. FSA is a two-week course held at Maxwell AFB, Ala.
2. Individual must have the ability to speak clearly and distinctly.
3. Individual must have completed the NCO Academy Course (in-residence or by correspondence)
4. Individual must currently hold the rank of Master Sergeant (or be an immediately promotable Technical Sergeant).
5. Individual must possess a 7 or 9 skill level in any AFSC.
6. Individual must agree to a tenure of no less than 3 years after completion of FSA.
7. Individual must meet minimum weight and body fat standards, with minimum physical profile PUL HES 333231.
8. Individual's overall image must exceed minimum standards.
9. Individual must be financially stable.
10. Individual must have minimum ASVAB scores of A-41, and G-62.

To apply for this position, send a resume (to include letters of recommendation, personnel RIP and FIT test score) to Command Chief Master Sergeant Henry Mook. Applications must be submitted no later than the close of business, Saturday 6 Aug 11. Interviews will be conducted Saturday 10 Sep 11, with final interviews by the Security Forces Commander. Questions may be directed to CCMS-gt Mook at ext. 568.

Air National Guard Mixed Bowling League 2011-2012

The Air National Guard Mixed Bowling League is accepting teams for the 2011-2012 bowling season. The ANG Mixed is a fun social sporting event that has been part of the Racer community for 40 years. League teams/players are eligible to bowl in the annual Air National Guard tournament held the second weekend in May. Teams consist of two men and two women (Note: A minimum legal lineup must include at least two players from the team's current roster, with the exception of a team member is TDY). Where? The Terre Haute Bowling Center. When? The bowling season starts Monday, 3 Oct 2011 and lasts for 24 weeks. Warm up bowling starts at 1820 and the first of three games start at 1830. A championship/sweepstakes match will be on the 24th week. The cost is \$11.00 weekly and an initial USBC League Sanction fee of \$17.00 for men and \$15.00 for women. Contact one of the league officers, if you are interested in putting together a team. President: Gail Morgan (Lt Col Ret); Vice: SMSgt Kelly Nunn; Secretary/Treasurer: SMSgt John Chapman. See ya on the lanes!



SERVICES AROUND THE BASE

LEGAL ASSISTANCE

UTA Saturdays 1300 – 1600
Walk-in or by appointment
877-5385
Includes Notary Services

MILITARY IDENTIFICATION CARDS

Defense Enrollment and Eligibility Reporting System (DEERS) and Real time Automated Personnel Identification System (RAPIDS)

Tuesday and Thursday
0900 - 1100 hrs
1300 - 1500 hrs

UTA Weekend
0900 - 1500 hrs

FITNESS CENTER

Mon- Fri 0600-2000
Sat 0800-1600
Sun & Holidays Closed

Available to all base personnel, retirees, and immediate family members.

Family members under 18 years old MUST be supervised by parent.

DRILL PAY DATES

Aug UTA will pay on 15 Aug

QUESTIONS?

Call Military Pay at (812) 877-5248
or (812) 877-5336

A banner for the Sexual Assault Prevention & Response Program. It features a teal awareness ribbon on the left, a map of Indiana on the right, and three circular logos at the bottom: the Department of Defense, the Air National Guard, and the Army National Guard. The text in the center reads: 'SEXUAL ASSAULT PREVENTION & RESPONSE PROGRAM', 'your 181st Sexual Assault Response Coordinator', 'Randi Brown', and '812-870-2956'.

Photos from the 1st Bienn

Photos by Master



Special Combat Dining In - 2011

Sgt. John M. Day





181st Base Honor Guard



Are you...



SHARP?



MOTIVATED?



DEDICATED?

We NEED you!

Accepting applications for Tech. Sgts. and below
(Must have already completed technical training)

Applications available:

Capt. Randi Brown, Building 18, Room 144
Senior Master Sgt. Don Rogers, next to Recruiting
Master Sgt. Rhiannon Presnell, Motor Pool

113th ASOS prepares candidates for the challenges ahead

2nd Lt. Ed 'Friction' Shulman, 113th ASOS Chief TAC-Instructor

In 2010, the Tactical Air Control Party career field was one of eight Air Force Specialty Codes with the highest training wash-out rates. Over 44% of its Airmen and 50% of its officers washed out of the program. While some wash outs were due to unavoidable injuries synonymous with aggressive training, an unfortunate percentage were also due to individuals simply not being able to perform under the stress of an intensive physical and academic program.

While the program no longer offers candidates the option of self eliminating, the reality of the program is that once a candidate becomes emotionally or physically compromised it becomes increasingly more difficult to perform to the required standards. In many cases that compromise is the result of a nearly immediate immersion in a program where not every participant gets a trophy and the warm blanket of encouragement may be at the end of a very long and significantly less friendly path. The technical school is designed with a singular purpose, to produce highly trained and highly competent Battlefield Airmen who can perform in a career field where carrying 50% of their body weight is as common as manually programming network centric tactical communications equipment.

While some failures are to be accepted based on the nature of the program, the Air National Guard Air Support Operations Squadrons have a unique opportunity to help prepare individuals to perform in demanding environments prior to departing for school through the 1-Level training program. This newly developed course will give students a brief glimpse of the challenges, dedication and commitment required to earn the black beret.

The 113th ASOS conducted its first 1 Level course in June for Airmen interested in becoming TACP members. The course was designed by Staff Sgt. Zach 'Leroy' Eason to expose candidates to the mental and physical challenges they will need to endure throughout formal training. This orientation introduces the candidates to the expectations and requirements for the schoolhouse as well as service in the 113th. The course is not meant to immediately build every Airmen up to graduating standards, but rather to help inoculate them from future failure by exposing them to a variety of challenges in a constructive environment.

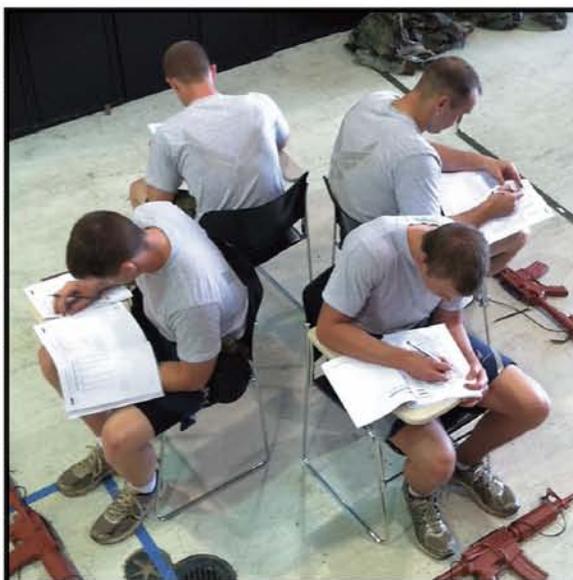
The program is comprised of formal events required for

admission into the pipeline such as the Physical Ability Stamina Test and ruck marches as well as informal events consisting of written aptitude tests and team building exercises. The academic events are designed to help the candidates identify their individual cognitive weaknesses by challenging them to concentrate on a variety of subject matter when they are already physically stressed. The final, and arguably most im-



TACP Candidates SSgt Dalton, A1C Parker and A1C Williamson conducting a combat low crawl during one of many training evolutions. Photo by Master Sgt. McPhee, ASOS

portant events, are the team building exercises. These exercises challenge the student's leadership, motivation, creativity and problem-solving ability. It also forces team members to trust and depend on each other which will be critical during all phases of their career.



TACP Candidates complete an arithmetic reasoning test in between physical training events. Photo by SSgt Eason, ASOS

This program also relied heavily on the experience of Master Sgt. Scott 'Juggz' McPhee, a seasoned TACP veteran, as well as several recent graduates of the pipeline like Senior Airman William 'Shooter' Camp and Senior Airman Leis to help identify any negative trends or potential weaknesses candidates may have. Early identification of those problems affords ANG ASOS's the opportunity to develop unique programs to prepare candidates for success in tech school where the long standing motto remains as "The strong shall stand; the weak will fall by the wayside."

Special thanks to Senior Master Sgt. Johanningsmeier, Senior Master Sgt. Cook, Master Sgt. Carithers, Master Sgt. Mullinex, Tech. Sgt. Simmons, Staff Sgt. Garret 'MOH' Ames,

Senior Airman Felix and Airman 1st Class Hollen who were also instrumental in ensuring the success of the program.



William Mansard
CES



Keena Knaggs
MDG



Akintelure Oluwolfe
FSS



Joshua Roach
181 IG



Robert Behring
181 IG



Kristina Davison
181 IG



Joshua Dalton
ASOS



James Potts
FSS

NEW
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Human Resource Information

Senior Master Sgt. Colleen Mason, HRA

INNOVATION THROUGH IDEAS

"Just as energy is the basis of life itself and ideas the source of innovation, so is innovation the vital spark of all human change, improvement and progress"

As the youngest of America's five services, our battle traditions are just a hundred years old. Nevertheless, we are heirs to a proud heritage. The Airman Warrior tradition was built by heroic visionaries and practitioners - such as Mitchell, Arnold, Chennault, Doolittle, LeMay, and Schriever - who charged us to believe in and advocate the value of air power for the Nation. They left us a spirit that fosters initiative, innovation, and forward thinking. They left us an institutional belief in leading by example, from the front, and assuming the full measure of risk and responsibility. They left us a heritage of valor, honor, service and sacrifice. This legacy - the contrails they left behind - defines who we are, shapes what we do, and sets the vector for our future. We stand on the shoulders of giants.

Leveraging Diversity impacts the bottom-line!

- **Retention**
 - Loyalty ~ it is not enough to have a great recruiting team. Recruiters recruit, Organization cultural retains!
- **Airman Contributions**
 - Value Airman. They will in return 'buy' into your mission.
- **Airman Satisfaction**
 - Satisfied Airmen are innovative! They produce quality and variety of ideas!

Whether in adversity or success your attitude to your circumstances empowers you to move or evolve towards your desires and create new, innovative ideas. Let's make sure the efforts and innovations of all Airmen are welcomed and appreciated. Your nation demands no less.

Help has arrived

As the new Wing Director of Psychological Health (WDPH) I am pleased to introduce myself to the Airmen of the 181st. My name is Kim Salsman, MS, LMHC. I am a Licensed Mental Health Counselor.



Kim Salsman

The Wing DPH is in place to provide assessment, counseling/problem solving, education/motivation, clinical referrals, and follow up services needed to increase Airmen's ability to cope. Topics addressed may include, but are not limited to, relationship, family, marital, job stress, chemical dependency, substance abuse, health/medical issues, parenting, grief, and emotional and/or violence issues. This is a free and confidential service which is provided to Airmen and their families. The only time it is not confidential is in situations involving child or elder abuse, domestic violence, suicidal or homicidal ideation, or if you are informed prior to the session such as, but not limited to, cases of mandated evaluations.

Briefly about myself, I am originally from Putnam County and earned my bachelors here in Terre Haute at Indiana State University . My master's degree was earned at Georgia State University in Atlanta, Ga. I have over 21 years post master's experience. My most recent position was as a Military and Family Life Consultant housed by the National Guard at J9 in Indianapolis. I look forward to being here at the 181st and want to thank everyone for the warm welcome I have experienced.

As I develop and implement the Psychological Health Program, there is opportunity to make it specific to your needs. I ask if you have ideas and suggestions, concerns or recognize a specific need, please contact me. I am located in Bldg. 3 near the Chaplain, in the old work out room. I am typically on site Monday through Friday 07:30-16:30. In the event of an emergent issue, I am available 24/7. I am also here on drill weekends for appointments and walk-ins. If I am out of the office it will be posted on my door, however, you may contact me by phone. Once my Blackberry is issued the number will be made available to everyone.

Thank you again and feel free to ask any questions regarding services.

181st Intelligence Wing Promotion Orders

LIEUTENANT COLONEL

Charles Iracondo, 113 ASOS

SENIOR MASTER SGT.

David W. Sanders, 181 FSS

TECH. SGT.

Christopher Gresham, 181 FSS

Jessica Guess, 137 IS

Jonathon Morales, 181 OSS

Cindy Poole, 181 CF

Adam Quackenbush, 181 OSS

STAFF SGT.

James Middleton, 137 IS

Rachel Wade, 181 OSS

Darrel Zeck, 181 IW

SENIOR AIRMAN

Craig Arthur, 137 IS

Cody Bradbury, 137 IS

William Crady, 181 FSS

Robert Penny II, 137 IS

Stephen Silver II, 181 CES

Anjuli Smith, 181 ISS

Justin Taylor, 137 IS

AIRMAN 1ST CLASS

Jacob Buker, 181 STU FLT

Andrew Campbell, 181 STU FLT

Keegan Foltz, 181 STU FLT

Gary Girton, 181 STU FLT

Nicolette Johnson, 181 STU FLT

Jordan Laforet, 181 STU FLT

THE RACER FLYER

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Brig. Gen. Stewart Goodwin attends Basic Military Training graduation during May. Afterwards Goodwin had time to visit with 5 181st IW graduates. (LtoR) Airman 1st Class Conor Littleton, Airman 1st Class Jesse McMahan, Brig. Gen. Goodwin, Airman 1st Class Adam Neita, Airman 1st Class Kyle Rooney and Airman 1st Class Trent Sims. *Photo submitted by Chief Master Sgt. Darrell Newman*